Which of the following would you consider to be a 'disability'?

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	1001	290	711	467	244	113	888	568	433	183	818	198	803	232	769	290	467	244	621	81
Base: All Respondents (wtd)	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
Physical accident	664	198	467	321	146	95	570	417	248	105	560	114	550	147	517	198	321	146	408	61
	66%	66%	67%	69%	63%	66%	66%	71%	60%	62%	67%	63%	67%	65%	67%	66%	69%	63%	65%	73%
						*		M												*
Mental Health (Net)	509	157	352	253	99	78	431	345	164	107	402	90	419	115	394	157	253	99	284	53
	51%	52%	50%	54%	43%	55%	50%	59%	39%	63%	48%	49%	51%	51%	51%	52%	54%	43%	46%	63%
				D	BD	*		M		O								V		W*
Depression	472	147	325	230	95	75	397	325	147	97	375	80	392	105	367	147	230	95	262	52
	47%	49%	46%	49%	41%	53%	46%	56%	35%	57%	45%	44%	48%	47%	47%	49%	49%	41%	42%	62%
						*		M		O										W*
Anxiety	384	129	255	183	72	53	331	267	117	85	298	71	312	86	298	129	183	72	204	52
	38%	43%	36%	39%	31%	37%	39%	46%	28%	50%	36%	39%	38%	38%	38%	43%	39%	31%	33%	62%
		D				*		M		O						V				W*
Arthritis	419	116	302	202	101	64	355	285	133	73	345	72	346	87	332	116	202	101	240	45
	42%	39%	43%	43%	43%	45%	41%	49%	32%	43%	42%	40%	42%	39%	43%	39%	43%	43%	38%	53%
						*		M												W*
Diabetes	255	82	173	124	49	33	222	184	71	54	202	54	201	59	196	82	124	49	140	27
	26%	27%	25%	27%	21%	23%	26%	31%	17%	32%	24%	30%	25%	26%	25%	27%	27%	21%	22%	32%
						*		M												*
Cancer	513	148	365	256	108	78	434	346	167	87	426	84	429	115	398	148	256	108	320	47
	51%	49%	52%	55%	46%	55%	51%	59%	40%	51%	51%	46%	52%	51%	51%	49%	55%	46%	51%	56%
						*		M												*
Cardiovascular disease	439	121	318	223	95	58	381	308	131	68	371	80	359	94	345	121	223	95	257	40
	44%	40%	45%	48%	41%	41%	44%	53%	32%	40%	45%	44%	44%	42%	45%	40%	48%	41%	41%	49%
						*		M												*
Multiple sclerosis	624	184	440	300	141	86	538	396	228	90	535	107	518	121	503	184	300	141	383	54
	62%	61%	63%	64%	60%	61%	63%	68%	55%	53%	64%	58%	63%	54%	65%	61%	64%	60%	62%	65%
						*		M			N				R					*
Workplace-related accident	589	167	422	296	126	88	501	372	217	96	493	106	484	126	464	167	296	126	352	55
	59%	56%	60%	63%	54%	61%	58%	64%	52%	56%	59%	58%	60%	56%	60%	56%	63%	54%	56%	66%
						*		M												*
Any other health-related reasons	263	64	199	117	83	39	224	152	111	48	215	46	216	55	208	64	117	83	160	22
	26%	21%	28%	25%	35%	28%	26%	26%	27%	28%	26%	25%	26%	24%	27%	21%	25%	35%	26%	26%
				C	ABC	*												TU		*
	462%	452%	466%	481%	435%	469%	461%	521%	378%	472%	460%	447%	465%	441%	468%	452%	481%	435%	437%	543%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

Have you or someone you know ever had to take time off of work due to a disability?

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Yes (Net)	586	197	389	270	119	68	517	586	-	131	455	137	449	164	421	197	270	119	348	54
	59%	66%	55%	58%	51%	48%	60%	100%	-	77%	55%	75%	55%	73%	54%	66%	58%	51%	56%	64%
		BD				*	E	M		O		Q		S		V				*
Yes, an immediate family member has had to take time off because of a disability	256	80	175	126	50	34	222	256	-	66	190	60	196	72	184	80	126	50	148	27
	26%	27%	25%	27%	21%	24%	26%	44%	-	39%	23%	33%	24%	32%	24%	27%	27%	21%	24%	32%
						*		M		O										*
Yes, someone I know (outside of my immediate family) has had to take time off because of a disability	234	76	158	112	47	26	209	234	-	41	194	57	177	66	169	76	112	47	141	14
	23%	25%	23%	24%	20%	18%	24%	40%	-	24%	23%	31%	22%	29%	22%	25%	24%	20%	23%	16%
						*		M				Q								*
Yes, I have had to take time off because of my own disability	204	72	132	99	33	24	179	204	-	64	140	37	167	49	154	72	99	33	110	29
	20%	24%	19%	21%	14%	17%	21%	35%	-	37%	17%	20%	20%	22%	20%	24%	21%	14%	18%	34%
		D				*		M		O						V				W*
Yes, I have had to take time off to care for someone with a disability	32	8	24	11	13	4	28	32	-	11	21	11	21	10	22	8	11	13	17	3
	3%	3%	3%	2%	5%	3%	3%	5%	-	7%	3%	6%	3%	4%	3%	3%	2%	5%	3%	4%
						*		M		O										*
No	415	103	312	197	115	74	341	-	415	39	376	46	370	61	354	103	197	115	275	30
	41%	34%	45%	42%	49%	52%	40%	-	100%	23%	45%	25%	45%	27%	46%	34%	42%	49%	44%	36%
			A		A	F*		L			N		P		R			T		*
Sigma	1141	339	802	545	257	163	978	726	415	221	920	210	931	258	883	339	545	257	691	102
	114%	113%	114%	117%	110%	114%	114%	124%	100%	130%	111%	115%	114%	114%	114%	113%	117%	110%	111%	122%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

Which of the following apply to you? - I have disability coverage through my workplace benefits (i.e. group benefit plan)

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Yes	454	155	298	210	88	33	421	290	164	90	364	93	361	125	329	155	210	88	300	31
	45%	52%	43%	45%	38%	23%	49%	49%	39%	53%	44%	51%	44%	55%	42%	52%	45%	38%	48%	37%
		BD				*	E		M						S		V			*
No	462	126	336	218	119	101	361	253	209	66	396	80	382	88	374	126	218	119	270	45
	46%	42%	48%	47%	51%	71%	42%	43%	50%	39%	48%	44%	47%	39%	48%	42%	47%	51%	43%	54%
						F*														*
I don't know	85	19	66	40	27	9	76	43	42	14	71	10	75	13	72	19	40	27	54	8
	9%	6%	9%	8%	11%	7%	9%	7%	10%	8%	9%	5%	9%	6%	9%	6%	8%	11%	9%	10%
						*														*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

Which of the following apply to you? - I have disability coverage through insurance coverage that I have personally bought

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Yes	233	73	160	122	37	18	215	172	61	51	182	88	145	104	129	73	122	37	160	15
	23%	24%	23%	26%	16%	13%	25%	29%	15%	30%	22%	48%	18%	46%	17%	24%	26%	16%	26%	18%
			D	BD		*	E	M				Q		S			V			*
No	694	207	487	307	180	113	581	376	318	107	586	84	610	109	585	207	307	180	417	61
	69%	69%	69%	66%	77%	79%	68%	64%	77%	63%	71%	46%	75%	48%	75%	69%	66%	77%	67%	73%
			C		BC	*			L				P		R			U		*
I don't know	74	20	54	38	16	12	62	38	36	12	62	11	63	13	61	20	38	16	46	7
	7%	7%	8%	8%	7%	8%	7%	7%	9%	7%	7%	6%	8%	6%	8%	7%	8%	7%	7%	9%
						*														*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

Which of the following apply to you? - I have taken time off for a mental disability I experienced

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Yes	170	65	105	71	34	39	132	131	39	170	-	45	125	56	114	65	71	34	67	36
	17%	22%	15%	15%	14%	27%	15%	100%	9%	100%	-	25%	15%	25%	15%	22%	15%	14%	11%	43%
		B				F*		M		O		Q		S						W*
No	810	229	581	387	193	102	707	446	364	-	810	133	646	163	646	229	387	193	546	44
	81%	76%	83%	83%	83%	72%	82%	76%	88%	-	97%	73%	83%	72%	83%	76%	83%	83%	88%	53%
						*	E	L			N	P		R					X	*
I don't know	21	6	15	9	6	2	19	9	12	-	21	4	17	6	15	6	9	6	11	3
	2%	2%	2%	2%	3%	1%	2%	2%	3%	-	3%	2%	2%	3%	2%	2%	2%	3%	2%	4%
						*														*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

Which of the following apply to you? - Buying disability coverage is more important to me now since COVID-19

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Yes	225	70	156	116	40	36	190	164	61	56	169	140	85	225	-	70	116	40	140	29
	23%	23%	22%	25%	17%	25%	22%	28%	15%	33%	20%	77%	10%	100%	-	23%	25%	17%	22%	35%
						*		M		O		Q		S						*
No	616	180	435	281	155	82	534	327	289	88	528	24	592	-	616	180	281	155	397	40
	62%	60%	62%	60%	66%	57%	62%	56%	70%	52%	64%	13%	72%	-	79%	60%	60%	66%	64%	47%
						*			L		N		P		R				X	*
I don't know	160	50	110	71	39	26	134	95	65	26	133	18	141	-	160	50	71	39	87	15
	16%	17%	16%	15%	17%	18%	16%	16%	16%	15%	16%	10%	17%	-	21%	17%	15%	17%	14%	18%
						*									R					*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J,K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J,K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

Which of the following apply to you? - I am more likely to purchase disability insurance since the COVID-19 pandemic

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Yes	183	54	129	92	37	26	156	137	46	45	138	183	-	140	42	54	92	37	118	17
	18%	18%	18%	20%	16%	18%	18%	23%	11%	26%	17%	100%	-	62%	5%	18%	20%	16%	19%	20%
						*		M		O		Q		S						*
No	645	193	452	294	158	93	552	341	304	97	548	-	645	52	593	193	294	158	414	45
	64%	64%	65%	63%	68%	65%	64%	58%	73%	57%	66%	-	79%	23%	76%	64%	63%	68%	66%	54%
						*		L					P		R					*
I don't know	173	54	120	82	38	23	150	107	66	29	145	-	173	33	141	54	82	38	92	21
	17%	18%	17%	17%	16%	16%	18%	18%	16%	17%	17%	-	21%	15%	18%	18%	17%	16%	15%	25%
						*							P							*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
 Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
 Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
 Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
 Minimum Base: 30 (**), Small Base: 100 (*)

Which of the following apply to you? - A family member or someone I know has had to take time off for a mental health disability

		Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
	Total	Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Yes	343	117	227	160	67	40	303	298	45	101	242	90	253	101	242	117	160	67	198	38
	34%	39%	32%	34%	29%	28%	35%	51%	11%	59%	29%	49%	31%	45%	31%	39%	34%	29%	32%	45%
						*		M		O		Q		S						*
No	607	172	435	279	156	96	511	265	342	58	549	80	527	109	498	172	279	156	408	37
	61%	57%	62%	60%	67%	68%	59%	45%	82%	34%	66%	44%	64%	48%	64%	57%	60%	67%	65%	44%
						*			L		N		P		R				X	*
I don't know	51	11	39	29	10	6	45	23	28	11	40	12	38	15	36	11	29	10	18	9
	5%	4%	6%	6%	4%	4%	5%	4%	7%	7%	5%	7%	5%	7%	5%	4%	6%	4%	3%	11%
						*														W*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

Which of the following apply to you? - Net Covered

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Yes	550	186	364	265	99	41	509	359	191	102	449	123	427	155	395	186	265	99	376	38
	55%	62%	52%	57%	43%	29%	59%	61%	46%	60%	54%	68%	52%	69%	51%	62%	57%	43%	60%	46%
		BD		D	BD	*	E		M			Q		S		V	V			*
No	418	108	310	187	124	98	320	216	202	67	351	57	362	67	351	108	187	124	231	40
	42%	36%	44%	40%	53%	69%	37%	37%	49%	39%	42%	31%	44%	30%	45%	36%	40%	53%	37%	48%
			C		ABC	F*			L				P		R			TU		*
I don't know	33	6	27	16	10	3	29	11	21	2	31	3	30	4	29	6	16	10	17	5
	3%	2%	4%	3%	4%	2%	3%	2%	5%	1%	4%	1%	4%	2%	4%	2%	3%	4%	3%	6%
						*			L											*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

Which of the following apply to you? - Yes Summary

		Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
	Total	Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
I have disability coverage through my workplace benefits (i.e. group benefit plan)	454	155	298	210	88	33	421	290	164	90	364	93	361	125	329	155	210	88	300	31
	45%	52%	43%	45%	38%	23%	49%	49%	39%	53%	44%	51%	44%	55%	42%	52%	45%	38%	48%	37%
		BD				*	E	M						S		V				*
I have disability coverage through insurance coverage that I have personally bought	233	73	160	122	37	18	215	172	61	51	182	88	145	104	129	73	122	37	160	15
	23%	24%	23%	26%	16%	13%	25%	29%	15%	30%	22%	48%	18%	46%	17%	24%	26%	16%	26%	18%
			D	BD		*	E	M				Q		S			V			*
I have taken time off for a mental disability I experienced	170	65	105	71	34	39	132	131	39	170	-	45	125	56	114	65	71	34	67	36
	17%	22%	15%	15%	14%	27%	15%	22%	9%	100%	-	25%	15%	25%	15%	22%	15%	14%	11%	43%
		B				F*		M		O		Q		S						W*
Buying disability coverage is more important to me now since COVID-19	225	70	156	116	40	36	190	164	61	56	169	140	85	225	-	70	116	40	140	29
	23%	23%	22%	25%	17%	25%	22%	28%	15%	33%	20%	77%	10%	100%	-	23%	25%	17%	22%	35%
						*		M		O		Q		S						*
I am more likely to purchase disability insurance since the COVID-19 pandemic	183	54	129	92	37	26	156	137	46	45	138	183	-	140	42	54	92	37	118	17
	18%	18%	18%	20%	16%	18%	18%	23%	11%	26%	17%	100%	-	62%	5%	18%	20%	16%	19%	20%
						*		M		O		Q		S						*
A family member or someone I know has had to take time off for a mental health disability	343	117	227	160	67	40	303	298	45	101	242	90	253	101	242	117	160	67	198	38
	34%	39%	32%	34%	29%	28%	35%	51%	11%	59%	29%	49%	31%	45%	31%	39%	34%	29%	32%	45%
						*		M		O		Q		S						*
Net Covered	550	186	364	265	99	41	509	359	191	102	449	123	427	155	395	186	265	99	376	38
	55%	62%	52%	57%	43%	29%	59%	61%	46%	60%	54%	68%	52%	69%	51%	62%	57%	43%	60%	46%
		BD	D	BD		*	E	M				Q		S		V	V			*

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

Which of the following apply to you? - No Summary

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
I have disability coverage through my workplace benefits (i.e. group benefit plan)	462	126	336	218	119	101	361	253	209	66	396	80	382	88	374	126	218	119	270	45
	46%	42%	48%	47%	51%	71%	42%	43%	50%	39%	48%	44%	47%	39%	48%	42%	47%	51%	43%	54%
						F*														*
I have disability coverage through insurance coverage that I have personally bought	694	207	487	307	180	113	581	376	318	107	586	84	610	109	585	207	307	180	417	61
	69%	69%	69%	66%	77%	79%	68%	64%	77%	63%	71%	46%	75%	48%	75%	69%	66%	77%	67%	73%
			C		BC	*			L				P		R			U		*
I have taken time off for a mental disability I experienced	810	229	581	387	193	102	707	446	364	-	810	133	676	163	646	229	387	193	546	44
	81%	76%	83%	83%	83%	72%	82%	76%	88%	-	97%	73%	83%	72%	83%	76%	83%	83%	88%	53%
						*	E		L		N		P		R				X	
Buying disability coverage is more important to me now since COVID-19	616	180	435	281	155	82	534	327	289	88	528	24	592	-	616	180	281	155	397	40
	62%	60%	62%	60%	66%	57%	62%	56%	70%	52%	64%	13%	72%	-	79%	60%	60%	66%	64%	47%
						*			L		N		P		R					*
I am more likely to purchase disability insurance since the COVID-19 pandemic	645	193	452	294	158	93	552	341	304	97	548	-	645	52	593	193	294	158	414	45
	64%	64%	65%	63%	68%	65%	64%	58%	73%	57%	66%	-	79%	23%	76%	64%	63%	68%	66%	54%
						*			L				P		R					*
A family member or someone I know has had to take time off for a mental health disability	607	172	435	279	156	96	511	265	342	58	549	80	527	109	498	172	279	156	408	37
	61%	57%	62%	60%	67%	68%	59%	45%	82%	34%	66%	44%	64%	48%	64%	57%	60%	67%	65%	44%
						*			L		N		P		R				X	*
Net Covered	418	108	310	187	124	98	320	216	202	67	351	57	362	67	351	108	187	124	231	40
	42%	36%	44%	40%	53%	69%	37%	37%	49%	39%	42%	31%	44%	30%	45%	36%	40%	53%	37%	48%
				C		ABC	F*			L				P		R			TU	*

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J,K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J,K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

Which of the following apply to you? - I Don't Know Summary

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
I have disability coverage through my workplace benefits (i.e. group benefit plan)	85	19	66	40	27	9	76	43	42	14	71	10	75	13	72	19	40	27	54	8
	9%	6%	9%	8%	11%	7% *	9%	7%	10%	8%	9%	5%	9%	6%	9%	6%	8%	11%	9%	10% *
I have disability coverage through insurance coverage that I have personally bought	74	20	54	38	16	12	62	38	36	12	62	11	63	13	61	20	38	16	46	7
	7%	7%	8%	8%	7%	8% *	7%	7%	9%	7%	7%	6%	8%	6%	8%	7%	8%	7%	7%	9% *
I have taken time off for a mental disability I experienced	21	6	15	9	6	2	19	9	12	-	21	4	17	6	15	6	9	6	11	3
	2%	2%	2%	2%	3%	1% *	2%	2%	3%	-	3%	2%	2%	3%	2%	2%	2%	3%	2%	4% *
Buying disability coverage is more important to me now since COVID-19	160	50	110	71	39	26	134	95	65	26	133	18	141	-	160	50	71	39	87	15
	16%	17%	16%	15%	17%	18% *	16%	16%	16%	15%	16%	10%	17%	-	21% R	17%	15%	17%	14%	18% *
I am more likely to purchase disability insurance since the COVID-19 pandemic	173	54	120	82	38	23	150	107	66	29	145	-	173	33	141	54	82	38	92	21
	17%	18%	17%	17%	16%	16% *	18%	18%	16%	17%	17%	-	21% P	15%	18%	18%	17%	16%	15%	25% *
A family member or someone I know has had to take time off for a mental health disability	51	11	39	29	10	6	45	23	28	11	40	12	38	15	36	11	29	10	18	9
	5%	4%	6%	6%	4%	4% *	5%	4%	7%	7%	5%	7%	5%	7%	5%	4%	6%	4%	3%	11% W*
Net Covered	33	6	27	16	10	3	29	11	21	2	31	3	30	4	29	6	16	10	17	5
	3%	2%	4%	3%	4%	2% *	3%	2%	5% L	1%	4%	1%	4%	2%	4%	2%	3%	4%	3%	6% *

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

Would you admit to a co-worker / boss that you are suffering from the following? - A physical illness, such as cancer

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
No, I would not admit it	86	5	82	14	68	15	71	30	56	17	69	26	60	17	69	5	14	68	56	7
	9%	2%	12%	3%	29%	10%	8%	5%	14%	10%	8%	14%	7%	7%	9%	2%	3%	29%	9%	8%
			AC		ABC	*			L			Q						TU		*
Yes (Net)	915	296	619	454	165	128	787	556	359	153	761	157	758	209	706	296	454	165	567	76
	91%	98%	88%	97%	71%	90%	92%	95%	86%	90%	92%	86%	93%	93%	91%	98%	97%	71%	91%	92%
		BD	D	BD		*		M					P			V	V			*
Yes, but I would be reluctant to admit it	325	37	288	174	114	55	270	197	128	64	261	66	259	87	238	37	174	114	178	35
	32%	12%	41%	37%	49%	39%	31%	34%	31%	38%	31%	36%	32%	39%	31%	12%	37%	49%	28%	42%
			AC	A	ABC	*											T	TU		*
Yes, I would be completely comfortable admitting it	590	259	331	280	51	73	517	358	231	90	500	91	499	121	468	259	280	51	389	41
	59%	86%	47%	60%	22%	51%	60%	61%	56%	53%	60%	50%	61%	54%	60%	86%	60%	22%	62%	50%
		BCD	D	BD		*							P			UV	V			*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Summary																				
Would not/Reluctant to admit	411	41	370	188	182	70	341	227	184	81	331	92	319	104	307	41	188	182	234	42
	41%	14%	53%	40%	78%	49%	40%	39%	44%	47%	40%	50%	39%	46%	40%	14%	40%	78%	38%	50%
			AC	A	ABC	*						Q					T	TU		*

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J,K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J,K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

Would you admit to a co-worker / boss that you are suffering from the following? - A mental illness, such as depression

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
No, I would not admit it	233	-	233	-	233	38	196	119	115	34	200	37	196	40	194	-	-	233	125	24
	23%	-	33%	-	100%	26%	23%	20%	28%	20%	24%	20%	24%	18%	25%	-	-	100%	20%	29%
			AC		ABC	*			L									TU		*
Yes (Net)	768	300	468	468	-	105	663	467	301	136	631	145	622	186	582	300	468	-	498	59
	77%	100%	67%	100%	-	74%	77%	80%	72%	80%	76%	80%	76%	82%	75%	100%	100%	-	80%	71%
		BD	D	BD		*		M								V	V			*
Yes, but I would be reluctant to admit it	468	-	468	468	-	63	405	270	197	71	396	92	376	116	352	-	468	-	290	37
	47%	-	67%	100%	-	44%	47%	46%	48%	42%	48%	50%	46%	51%	45%	-	100%	-	46%	44%
			AD	ABD		*											TV			*
Yes, I would be completely comfortable admitting it	300	300	-	-	-	42	258	197	103	65	235	54	247	70	230	300	-	-	209	23
	30%	100%	-	-	-	29%	30%	34%	25%	38%	28%	29%	30%	31%	30%	100%	-	-	33%	27%
		BCD				*		M		O						UV				*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Summary																				
	701	-	701	468	233	101	600	389	312	105	596	129	572	156	545	-	468	233	415	60
Would not/Reluctant to admit	70%	-	100%	100%	100%	71%	70%	66%	75%	62%	72%	71%	70%	69%	70%	-	100%	100%	67%	73%
			A	A	A	*			L		N						T	T		*

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

Would you admit to a co-worker / boss that you are suffering from the following? - Yes Summary

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
A physical illness, such as cancer	915	296	619	454	165	128	787	556	359	153	761	157	758	209	706	296	454	165	567	76
	91%	98%	88%	97%	71%	90%	92%	95%	86%	90%	92%	86%	93%	93%	91%	98%	97%	71%	91%	92%
		BD	D	BD		*		M					P			V	V			*
A mental illness, such as depression	768	300	468	468	-	105	663	467	301	136	631	145	622	186	582	300	468	-	498	59
	77%	100%	67%	100%	-	74%	77%	80%	72%	80%	76%	80%	76%	82%	75%	100%	100%	-	80%	71%
		BD	D	BD		*		M								V	V			*

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

Would you admit to a co-worker / boss that you are suffering from the following? - Would not/Reluctant to admit Summary

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
A physical illness, such as cancer	411	41	370	188	182	70	341	227	184	81	331	92	319	104	307	41	188	182	234	42
	41%	14%	53%	40%	78%	49%	40%	39%	44%	47%	40%	50%	39%	46%	40%	14%	40%	78%	38%	50%
			AC	A	ABC	*						Q					T	TU		*
A mental illness, such as depression	701	-	701	468	233	101	600	389	312	105	596	129	572	156	545	-	468	233	415	60
	70%	-	100%	100%	100%	71%	70%	66%	75%	62%	72%	71%	70%	69%	70%	-	100%	100%	67%	73%
			A	A	A	*			L		N						T	T		*

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

You've indicated that you would … that you were suffering a mental illness to a co-worker or boss. Why is that?

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Answering (unwtd)	**711**	**-**	**711**	**467**	**244**	**83**	**628**	**381**	**330**	**111**	**600**	**136**	**575**	**160**	**551**	**-**	**467**	**244**	**423**	**58**
Base: All Answering (wtd)	**701**	**-**	**701**	**468**	**233**	**101**	**600**	**389**	**312**	**105**	**596**	**129**	**572**	**156**	**545**	**-**	**468**	**233**	**415**	**60**
It would be too embarrassing	158	-	158	95	63	23	135	83	76	29	130	40	119	40	118	-	95	63	93	13
	23%	-	23%	20%	27%	23%	22%	21%	24%	27%	22%	31%	21%	26%	22%	-	20%	27%	23%	22%
						*				*		*		*						*
I'm a very private person	347	-	347	223	124	51	296	181	166	52	295	64	283	67	280	-	223	124	196	26
	50%	-	50%	48%	53%	51%	49%	47%	53%	49%	50%	50%	50%	43%	51%	-	48%	53%	47%	43%
						*				*		*		*						*
I wouldn't want to be judged	305	-	305	208	97	61	244	177	128	41	264	68	237	78	227	-	208	97	188	29
	44%	-	44%	44%	42%	60%	41%	45%	41%	39%	44%	52%	42%	50%	42%	-	44%	42%	45%	48%
						F*				*		*		*						*
I wouldn't want them to take pity on me	235	-	235	151	84	37	197	138	96	33	201	47	187	53	182	-	151	84	143	22
	33%	-	33%	32%	36%	37%	33%	36%	31%	32%	34%	37%	33%	34%	33%	-	32%	36%	35%	37%
						*				*		*		*						*
I wouldn't want them to treat me any differently	312	-	312	218	94	48	264	178	134	37	275	59	253	69	243	-	218	94	206	22
	45%	-	45%	47%	40%	48%	44%	46%	43%	36%	46%	46%	44%	45%	45%	-	47%	40%	50%	37%
						*				*		*		*						*
I believe there is a public stigma around mental health	318	-	318	216	102	61	257	206	113	56	263	71	248	80	239	-	216	102	175	26
	45%	-	45%	46%	44%	61%	43%	53%	36%	53%	44%	55%	43%	51%	44%	-	46%	44%	42%	43%
						F*		M		*		*		*						*
I don't think they'd understand	185	-	185	114	70	43	142	116	68	44	141	42	143	42	143	-	114	70	92	23
	26%	-	26%	24%	30%	43%	24%	30%	22%	42%	24%	32%	25%	27%	26%	-	24%	30%	22%	37%
						F*				O*		*		*						*
I don't want people to think I am weak	234	-	234	149	85	40	194	155	79	50	185	51	184	58	177	-	149	85	126	27
	33%	-	33%	32%	37%	40%	32%	40%	25%	47%	31%	39%	32%	37%	32%	-	32%	37%	30%	45%
						*		M		O*		*		*						*
I'd be afraid of potentially negative consequences of disclosing my mental illness, such as losing my job	267	-	267	171	97	54	213	168	100	32	235	58	210	58	209	-	171	97	152	26
	38%	-	38%	37%	41%	54%	35%	43%	32%	31%	39%	45%	37%	37%	38%	-	37%	41%	37%	42%
						F*		M		*		*		*						*
Some other reason	35	-	35	16	19	8	26	15	20	5	29	1	33	2	33	-	16	19	20	6
	5%	-	5%	3%	8%	8%	4%	4%	6%	5%	5%	1%	6%	1%	6%	-	3%	8%	5%	11%
			C		C	*				*		*		*	R			U		*
Sigma	2397	-	2397	1562	835	427	1970	1416	981	379	2018	500	1897	545	1852	-	1562	835	1391	220
	342%	-	342%	334%	358%	424%	328%	364%	314%	361%	339%	388%	332%	350%	340%	-	334%	358%	336%	364%

Statistics:
Overlap formulae used
- Column Proportions:
   Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
   Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
   Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
   Minimum Base: 30 (**), Small Base: 100 (*)

When an individual suffers from a mental illness that is unknown to the people around them, what do you think is the impact on the following... - Their own personal wellbeing

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Negative (Net)	708	197	512	360	151	107	601	437	272	123	586	132	577	153	556	197	360	151	422	69
	71%	66%	73%	77%	65%	75%	70%	75%	65%	72%	71%	72%	70%	68%	72%	66%	77%	65%	68%	83%
			D	ABD		*			M								TV			W*
Very negative	235	78	157	108	49	31	204	157	78	54	181	42	189	45	189	78	108	49	133	32
	23%	26%	22%	23%	21%	21%	24%	27%	19%	32%	22%	23%	24%	20%	24%	26%	23%	21%	21%	38%
						*			M		O									W*
Somewhat negative	474	119	355	253	102	77	397	280	194	69	405	90	384	107	366	119	253	102	289	38
	47%	40%	51%	54%	44%	54%	46%	48%	47%	40%	49%	49%	47%	48%	47%	40%	54%	44%	46%	45%
			A	A		*											T			*
No impact either way	201	57	144	81	63	26	175	97	104	28	173	31	170	43	158	57	81	63	137	8
	20%	19%	21%	17%	27%	18%	20%	16%	25%	16%	21%	17%	21%	19%	20%	19%	17%	27%	22%	9%
			C		BC	*			L									U	X	*
Positive (Net)	92	46	45	26	19	10	82	52	39	20	72	19	72	30	62	46	26	19	64	6
	9%	15%	6%	6%	8%	7%	10%	9%	9%	12%	9%	11%	9%	13%	8%	15%	6%	8%	10%	*
			BCD			*										UV				*
Somewhat positive	62	28	34	22	12	5	58	33	29	13	49	12	50	15	48	28	22	12	40	4
	6%	9%	5%	5%	5%	3%	7%	6%	7%	8%	6%	7%	6%	6%	6%	9%	5%	5%	6%	4%
			B			*														*
Very positive	29	19	11	4	6	5	24	19	10	7	23	8	22	15	14	19	4	6	24	3
	3%	6%	2%	1%	3%	3%	3%	3%	2%	4%	3%	4%	3%	7%	2%	6%	1%	3%	4%	3%
			BC			*								S		U				*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
　Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
　Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
　Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
　Minimum Base: 30 (**), Small Base: 100 (*)

When an individual suffers from a mental illness that is unknown to the people around them, what do you think is the impact on the following… - Relationships with their family

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Negative (Net)	650	189	462	311	151	103	547	399	251	117	533	104	547	136	515	189	311	151	381	64
	65%	63%	66%	67%	65%	72%	64%	68%	61%	69%	64%	57%	67%	60%	66%	63%	67%	65%	61%	76%
						*								P						W*
Very negative	184	77	108	76	31	29	156	124	61	49	135	45	139	50	135	77	76	31	98	27
	18%	26%	15%	16%	13%	20%	18%	21%	15%	29%	16%	25%	17%	22%	17%	26%	16%	13%	16%	32%
		BCD				*		M		O						UV				W*
Somewhat negative	466	112	354	235	119	74	392	275	191	68	398	59	407	86	380	112	235	119	284	37
	47%	37%	51%	50%	51%	52%	46%	47%	46%	40%	48%	32%	50%	38%	49%	37%	50%	51%	45%	44%
			A	A	A	*							P		R		T			*
No impact either way	191	46	144	93	51	18	173	89	102	22	169	32	159	32	158	46	93	51	131	10
	19%	15%	21%	20%	22%	12%	20%	15%	24%	13%	20%	17%	19%	14%	20%	15%	20%	22%	21%	12%
						*			L											*
Positive (Net)	160	65	95	63	32	22	138	98	62	32	128	47	113	57	103	65	63	32	111	10
	16%	22%	14%	14%	14%	16%	16%	17%	15%	19%	15%	26%	14%	25%	13%	22%	14%	14%	18%	12%
		BC				*						Q		S		U				*
Somewhat positive	121	46	75	50	25	14	107	66	55	25	96	36	85	38	82	46	50	25	85	10
	12%	15%	11%	11%	11%	10%	12%	11%	13%	15%	12%	20%	10%	17%	11%	15%	11%	11%	14%	12%
						*						Q		S						*
Very positive	39	20	20	13	7	8	31	32	7	7	33	11	28	19	20	20	13	7	26	*
	4%	7%	3%	3%	3%	6%	4%	5%	2%	4%	4%	6%	3%	8%	3%	7%	3%	3%	4%	*
		B				*		M						S						*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

When an individual suffers from a mental illness that is unknown to the people around them, what do you think is the impact on the following... - Relationships with their friends

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Negative (Net)	643	182	461	320	142	103	540	388	255	112	531	115	528	144	499	182	320	142	375	63
	64%	61%	66%	68%	61%	72%*	63%	66%	61%	66%	64%	63%	65%	64%	64%	61%	68%	61%	60%	75% W*
Very negative	135	57	79	50	29	14	122	99	37	39	97	31	104	38	97	57	50	29	71	19
	14%	19% BC	11%	11%	12%	10%*	14%	17% M	9%	23% O	12%	17%	13%	17%	13%	19% U	11%	12%	11%	22% W*
Somewhat negative	508	125	382	269	113	89	419	289	219	73	434	84	424	106	402	125	269	113	303	44
	51%	42%	55% A	58% A	48%	62% F*	49%	49%	53%	43%	52%	46%	52%	47%	52%	42%	58% T	48%	49%	53% *
No impact either way	222	55	167	103	64	27	196	114	108	33	189	34	189	34	188	55	103	64	150	13
	22%	18%	24%	22%	28% A	19%*	23%	20%	26%	19%	23%	18%	23%	15%	24% R	18%	22%	28% T	24%	16% *
Positive (Net)	136	63	72	45	27	13	122	84	52	25	111	34	102	48	88	63	45	27	98	8
	14%	21% BCD	10%	10%	12%	9%*	14%	14%	13%	15%	13%	19%	12%	21% S	11%	21% UV	10%	12%	16%	9% *
Somewhat positive	102	44	58	36	21	11	91	59	43	20	82	23	79	35	67	44	36	21	71	7
	10%	15% BC	8%	8%	9%	8%*	11%	10%	10%	12%	10%	12%	10%	15% S	9%	15% U	8%	9%	11%	9% *
Very positive	34	19	15	9	6	3	31	24	9	5	29	11	23	13	20	19	9	6	27	1
	3%	6% BC	2%	2%	3%	2%*	4%	4%	2%	3%	3%	6%	3%	6%	3%	6% U	2%	3%	4%	1% *
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

When an individual suffers from a mental illness that is unknown to the people around them, what do you think is the impact on the following… - Relationships with their co-workers

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Negative (Net)	648	188	460	322	137	98	550	396	252	110	538	125	524	154	494	188	322	137	393	59
	65%	63%	66%	69%	59%	69%	64%	68%	61%	65%	65%	68%	64%	68%	64%	63%	69%	59%	63%	70%
				D	BD	*											V			*
Very negative	117	54	63	36	27	15	102	79	38	28	89	32	85	34	83	54	36	27	69	18
	12%	18%	9%	8%	12%	11%	12%	13%	9%	17%	11%	17%	10%	15%	11%	18%	8%	12%	11%	21%
		BC				*						Q				U				W*
Somewhat negative	531	134	397	286	110	83	448	317	214	82	449	93	438	120	411	134	286	110	323	41
	53%	45%	57%	61%	47%	58%	52%	54%	51%	48%	54%	51%	54%	53%	53%	45%	61%	47%	52%	49%
			AD	ABD		*											TV			*
No impact either way	252	63	189	113	76	33	220	122	130	38	215	29	223	38	214	63	113	76	156	21
	25%	21%	27%	24%	33%	23%	26%	21%	31%	22%	26%	16%	27%	17%	28%	21%	24%	33%	25%	26%
					A	*			L				P		R			T		*
Positive (Net)	100	48	52	33	20	12	89	67	33	22	78	29	72	33	67	48	33	20	75	3
	10%	16%	7%	7%	8%	8%	10%	12%	8%	13%	9%	16%	9%	15%	9%	16%	7%	8%	12%	4%
		BCD				*						Q		S		UV				*
Somewhat positive	74	35	39	25	14	7	67	47	27	16	58	20	53	20	54	35	25	14	57	3
	7%	12%	6%	5%	6%	5%	8%	8%	6%	10%	7%	11%	7%	9%	7%	12%	5%	6%	9%	3%
		BC				*										U				*
Very positive	27	14	13	7	6	5	22	20	6	6	21	8	18	14	13	14	7	6	18	1
	3%	5%	2%	2%	3%	3%	3%	3%	1%	4%	2%	5%	2%	6%	2%	5%	2%	3%	3%	1%
						*								S						*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

When an individual suffers from a mental illness that is unknown to the people around them, what do you think is the impact on the following… - Their productivity at work

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Negative (Net)	674	199	475	327	147	95	578	420	254	111	563	114	559	147	527	199	327	147	405	62
	67%	66%	68%	70%	63%	67%	67%	72%	61%	65%	68%	63%	68%	65%	68%	66%	70%	63%	65%	75%
						*		M												*
Very negative	151	55	96	59	37	19	132	98	53	43	108	31	120	39	112	55	59	37	84	26
	15%	18%	14%	13%	16%	14%	15%	17%	13%	25%	13%	17%	15%	17%	14%	18%	13%	16%	14%	31%
						*				O										W*
Somewhat negative	523	144	379	268	110	76	447	322	200	68	454	83	439	108	415	144	268	110	321	37
	52%	48%	54%	57%	47%	53%	52%	55%	48%	40%	55%	46%	54%	48%	53%	48%	57%	47%	52%	44%
						*					N									*
No impact either way	218	52	166	104	62	34	184	96	122	23	195	40	178	41	177	52	104	62	139	14
	22%	17%	24%	22%	27%	24%	21%	16%	29%	14%	23%	22%	22%	18%	23%	17%	22%	27%	22%	17%
					A	*			L		N							T		*
Positive (Net)	109	49	60	37	24	14	96	70	39	36	73	28	81	37	72	49	37	24	79	7
	11%	16%	9%	8%	10%	10%	11%	12%	9%	21%	9%	15%	10%	16%	9%	16%	8%	10%	13%	8%
		BC				*				O				S		U				*
Somewhat positive	83	29	55	34	20	9	74	51	32	26	58	15	68	24	60	29	34	20	58	6
	8%	10%	8%	7%	9%	6%	9%	9%	8%	15%	7%	8%	8%	10%	8%	10%	7%	9%	9%	7%
						*				O										*
Very positive	26	20	6	2	4	5	21	19	7	11	15	13	13	14	12	20	2	4	21	1
	3%	7%	1%	*	2%	3%	3%	3%	2%	6%	2%	7%	2%	6%	2%	7%	*	2%	3%	2%
		BCD				*				O		Q		S		UV				*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

When an individual suffers from a mental illness that is unknown to the people around them, what do you think is the impact on the following… - How quickly they can return to work following a leave

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Negative (Net)	578	168	410	275	135	88	490	353	225	110	469	113	465	131	447	168	275	135	351	48
	58%	56%	58%	59%	58%	62%	57%	60%	54%	64%	56%	62%	57%	58%	58%	56%	59%	58%	56%	58%
						*														*
Very negative	107	45	62	37	25	10	96	79	28	34	73	28	79	32	75	45	37	25	58	20
	11%	15%	9%	8%	11%	7%	11%	13%	7%	20%	9%	15%	10%	14%	10%	15%	8%	11%	9%	24%
		BC				*		M		O						U				W*
Somewhat negative	471	123	348	239	109	78	394	275	197	76	396	85	387	99	373	123	239	109	293	28
	47%	41%	50%	51%	47%	54%	46%	47%	47%	44%	48%	46%	47%	44%	48%	41%	51%	47%	47%	34%
				A		*											T			*
No impact either way	270	63	207	132	74	35	235	127	143	30	240	27	243	35	235	63	132	74	173	25
	27%	21%	29%	28%	32%	25%	27%	22%	35%	18%	29%	15%	30%	15%	30%	21%	28%	32%	28%	30%
			A		A	*			L		N		P		R			T		*
Positive (Net)	153	68	84	60	25	19	133	106	47	30	122	43	110	59	93	68	60	25	99	10
	15%	23%	12%	13%	11%	14%	16%	18%	11%	18%	15%	24%	13%	26%	12%	23%	13%	11%	16%	12%
		BCD				*		M				Q		S		UV				*
Somewhat positive	128	52	75	58	17	18	110	88	39	23	105	29	98	45	83	52	58	17	79	10
	13%	17%	11%	12%	7%	12%	13%	15%	9%	14%	13%	16%	12%	20%	11%	17%	12%	7%	13%	12%
		BD				*		M						S		V				*
Very positive	25	16	9	2	7	2	23	17	8	7	18	14	11	14	11	16	2	7	21	-
	2%	5%	1%	*	3%	1%	3%	3%	2%	4%	2%	7%	1%	6%	1%	5%	*	3%	3%	-
		BC		C								Q		S		U				*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

When an individual suffers from a mental illness that is unknown to the people around them, what do you think is the impact on the following… - Negative Summary

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Their own personal wellbeing	708	197	512	360	151	107	601	437	272	123	586	132	577	153	556	197	360	151	422	69
	71%	66%	73%	77%	65%	75%	70%	75%	65%	72%	71%	72%	70%	68%	72%	66%	77%	65%	68%	83%
			D	ABD		*		M									TV			W*
Relationships with their family	650	189	462	311	151	103	547	399	251	117	533	104	528	144	499	189	311	151	381	64
	65%	63%	66%	67%	65%	72%	64%	68%	61%	69%	64%	57%	67%	60%	66%	63%	67%	65%	61%	76%
						*							P							W*
Relationships with their friends	643	182	461	320	142	103	540	388	255	112	531	115	528	144	499	182	320	142	375	63
	64%	61%	66%	68%	61%	72%	63%	66%	61%	66%	64%	63%	65%	64%	64%	61%	68%	61%	60%	75%
						*														W*
Relationships with their co-workers	648	188	460	322	137	98	550	396	252	110	538	125	524	154	494	188	322	137	393	59
	65%	63%	66%	69%	59%	69%	64%	68%	61%	65%	65%	68%	64%	68%	64%	63%	69%	59%	63%	70%
				D	BD	*											V			*
Their productivity at work	674	199	475	327	147	95	578	420	254	111	563	114	559	147	527	199	327	147	405	62
	67%	66%	68%	70%	63%	67%	67%	72%	61%	65%	68%	63%	68%	65%	68%	66%	70%	63%	65%	75%
						*		M												*
How quickly they can return to work following a leave	578	168	410	275	135	88	490	353	225	110	469	113	465	131	447	168	275	135	351	48
	58%	56%	58%	59%	58%	62%	57%	60%	54%	64%	56%	62%	57%	58%	58%	56%	59%	58%	56%	58%
						*														*

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

When an individual suffers from a mental illness that is unknown to the people around them, what do you think is the impact on the following… - Positive Summary

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	1001	290	711	467	244	113	888	568	433	183	818	198	803	232	769	290	467	244	621	81
Base: All Respondents (wtd)	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
Their own personal wellbeing	92	46	45	26	19	10	82	52	39	20	72	19	72	30	62	46	26	19	64	6
	9%	15%	6%	6%	8%	7%	10%	9%	9%	12%	9%	11%	9%	13%	8%	15%	6%	8%	10%	*
		BCD				*										UV				*
Relationships with their family	160	65	95	63	32	22	138	98	62	32	128	47	113	57	103	65	63	32	111	10
	16%	22%	14%	14%	14%	16%	16%	17%	15%	19%	15%	26%	14%	25%	13%	22%	14%	14%	18%	12%
		BC				*						Q		S		U				*
Relationships with their friends	136	63	72	45	27	13	122	84	52	25	111	34	102	48	88	63	45	27	98	8
	14%	21%	10%	10%	12%	9%	14%	14%	13%	15%	13%	19%	12%	21%	11%	21%	10%	12%	16%	9%
		BCD				*								S		UV				*
Relationships with their co-workers	100	48	52	33	20	12	89	67	33	22	78	29	72	33	67	48	33	20	75	3
	10%	16%	7%	7%	8%	8%	10%	12%	8%	13%	9%	16%	9%	15%	9%	16%	7%	8%	12%	4%
		BCD				*						Q		S		UV				*
Their productivity at work	109	49	60	37	24	14	96	70	39	36	73	28	81	37	72	49	37	24	79	7
	11%	16%	9%	8%	10%	10%	11%	12%	9%	21%	9%	15%	10%	16%	9%	16%	8%	10%	13%	*
		BC				*				O				S		U				*
How quickly they can return to work following a leave	153	68	84	60	25	19	133	106	47	30	122	43	110	59	93	68	60	25	99	10
	15%	23%	12%	13%	11%	14%	16%	18%	11%	18%	15%	24%	13%	26%	12%	23%	13%	11%	16%	12%
		BCD				*		M				Q		S		UV				*

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

If you faced a mental illness, who would you turn to for help? - My spouse/partner or another family member

		Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
	Total	Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
1 - THE MOST LIKELY	373	117	256	176	81	33	340	222	152	53	320	64	309	74	299	117	176	81	234	31
	37%	39%	37%	38%	35%	23%	40%	38%	36%	31%	39%	35%	38%	33%	39%	39%	38%	35%	38%	37%
						*	E													*
2	216	55	161	118	43	53	163	125	91	39	177	51	165	53	163	55	118	43	150	14
	22%	18%	23%	25%	19%	37%	19%	21%	22%	23%	21%	28%	20%	23%	21%	18%	25%	19%	24%	17%
						F*														*
3	211	75	136	100	36	26	186	138	73	32	179	29	182	53	158	75	100	36	135	17
	21%	25%	19%	21%	15%	18%	22%	24%	18%	19%	22%	16%	22%	23%	20%	25%	21%	15%	22%	20%
		D				*										V				*
4	114	31	83	46	37	19	95	58	56	32	81	23	90	26	88	31	46	37	61	14
	11%	10%	12%	10%	16%	13%	11%	10%	13%	19%	10%	13%	11%	11%	11%	10%	10%	16%	10%	16%
						*				O										*
5 - THE LEAST	39	16	24	16	8	9	30	19	20	6	33	8	31	11	28	16	16	8	24	1
	4%	5%	3%	3%	4%	7%	3%	3%	5%	4%	4%	5%	4%	5%	4%	5%	3%	4%	4%	1%
						*														*
No Answer	48	7	40	12	28	3	45	24	24	7	40	6	41	8	40	7	12	28	18	7
	5%	2%	6%	3%	12%	2%	5%	4%	6%	4%	5%	3%	5%	4%	5%	2%	3%	12%	3%	8%
			C		ABC	*												TU		*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

If you faced a mental illness, who would you turn to for help? - My doctor

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	1001	290	711	467	244	113	888	568	433	183	818	198	803	232	769	290	467	244	621	81
Base: All Respondents (wtd)	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
1 - THE MOST LIKELY	299	82	217	152	66	50	249	171	129	49	250	41	259	62	238	82	152	66	203	21
	30%	27%	31%	32%	28%	35%	29%	29%	31%	29%	30%	22%	32%	27%	31%	27%	32%	28%	33%	25%
						*							P							*
2	308	105	203	141	62	41	266	179	129	49	259	55	253	76	232	105	141	62	194	29
	31%	35%	29%	30%	26%	29%	31%	31%	31%	29%	31%	30%	31%	34%	30%	35%	30%	26%	31%	35%
						*														*
3	160	51	110	70	40	22	138	92	68	23	137	45	115	35	125	51	70	40	104	10
	16%	17%	16%	15%	17%	15%	16%	16%	16%	14%	17%	25%	14%	16%	16%	17%	15%	17%	17%	12%
						*						Q								*
4	148	40	107	78	30	23	124	89	59	29	119	26	122	34	113	40	78	30	80	12
	15%	13%	15%	17%	13%	16%	14%	15%	14%	17%	14%	14%	15%	15%	15%	13%	17%	13%	13%	15%
						*														*
5 - THE LEAST	38	15	24	15	9	3	35	31	7	12	26	10	29	10	28	15	15	9	24	4
	4%	5%	3%	3%	4%	2%	4%	5%	2%	7%	3%	5%	3%	5%	4%	5%	3%	4%	4%	5%
						*		M		O										*
No Answer	48	7	40	12	28	3	45	24	24	7	40	6	41	8	40	7	12	28	18	7
	5%	2%	6%	3%	12%	2%	5%	4%	6%	4%	5%	3%	5%	4%	5%	2%	3%	12%	3%	8%
			C		ABC	*												TU		*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

If you faced a mental illness, who would you turn to for help? - A mental-health practitioner

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
1 - THE MOST LIKELY	188	69	119	86	33	35	153	118	70	36	151	45	142	47	140	69	86	33	117	20
	19%	23%	17%	18%	14%	24%	18%	20%	17%	21%	18%	25%	17%	21%	18%	23%	18%	14%	19%	24%
						*														*
2	259	77	182	120	62	28	231	160	99	41	218	38	221	52	208	77	120	62	155	20
	26%	26%	26%	26%	27%	20%	27%	27%	24%	24%	26%	21%	27%	23%	27%	26%	26%	27%	25%	24%
						*														*
3	275	71	203	137	66	50	225	157	118	38	237	46	229	62	213	71	137	66	177	22
	27%	24%	29%	29%	28%	35%	26%	27%	28%	22%	29%	25%	28%	27%	28%	24%	29%	28%	28%	27%
						*														*
4	160	43	117	86	31	18	142	88	73	23	137	32	128	39	121	43	86	31	107	11
	16%	14%	17%	18%	13%	13%	17%	15%	17%	14%	16%	17%	16%	17%	16%	14%	18%	13%	17%	13%
						*														*
5 - THE LEAST	72	33	39	26	12	9	63	39	32	24	47	15	57	18	54	33	26	12	49	3
	7%	11%	6%	6%	5%	6%	7%	7%	8%	14%	6%	8%	7%	8%	7%	11%	6%	5%	8%	4%
			BC				*				O						U				*
No Answer	48	7	40	12	28	3	45	24	24	7	40	6	41	8	40	7	12	28	18	7
	5%	2%	6%	3%	12%	2%	5%	4%	6%	4%	5%	3%	5%	4%	5%	2%	3%	12%	3%	8%
			C		ABC	*												TU		*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

If you faced a mental illness, who would you turn to for help? - A friend

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
1 - THE MOST LIKELY	81	17	64	40	24	21	60	41	41	17	64	17	64	27	55	17	40	24	43	5
	8%	6%	9%	9%	10%	15% F*	7%	7%	10%	10%	8%	9%	8%	12%	7%	6%	9%	10%	7%	6% *
2	138	42	96	67	29	15	123	76	62	27	111	27	111	29	109	42	67	29	79	13
	14%	14%	14%	14%	13%	11% *	14%	13%	15%	16%	13%	15%	14%	13%	14%	14%	14%	13%	13%	16% *
3	227	68	158	109	49	35	191	122	104	48	178	41	185	44	182	68	109	49	139	22
	23%	23%	23%	23%	21%	25% *	22%	21%	25%	28%	21%	23%	23%	20%	24%	23%	23%	21%	22%	26% *
4	363	102	262	177	84	56	307	235	128	50	313	67	296	85	278	102	177	84	238	29
	36%	34%	37%	38%	36%	39% *	36%	40% M	31%	29%	38%	37%	36%	38%	36%	34%	38%	36%	38%	34% *
5 - THE LEAST	144	64	80	62	18	12	132	87	57	20	124	24	120	32	112	64	62	18	106	8
	14%	21% BCD	11%	13%	8%	9% *	15%	15%	14%	12%	15%	13%	15%	14%	14%	21% UV	13%	8%	17%	10% *
No Answer	48	7	40	12	28	3	45	24	24	7	40	6	41	8	40	7	12	28	18	7
	5%	2%	6% C	3%	12% ABC	2% *	5%	4%	6%	4%	5%	3%	5%	4%	5%	2%	3%	12% TU	3%	8% *
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

If you faced a mental illness, who would you turn to for help? - My employer

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
1 - THE MOST LIKELY	12	8	4	3	1	1	11	11	1	7	5	9	3	7	5	8	3	1	8	*
	1%	3%	1%	1%	1%	*	1%	2%	*	4%	1%	5%	*	3%	1%	3%	1%	1%	1%	*
		B				*				O		Q		S						*
2	33	15	18	9	9	2	31	22	11	6	26	5	28	8	25	15	9	9	26	-
	3%	5%	3%	2%	4%	1%	4%	4%	3%	4%	3%	3%	3%	3%	3%	5%	2%	4%	4%	-
						*														*
3	80	27	53	39	14	7	73	52	28	21	59	14	66	24	56	27	39	14	50	6
	8%	9%	8%	8%	6%	5%	8%	9%	7%	13%	7%	8%	8%	11%	7%	9%	8%	6%	8%	7%
						*														*
4	168	77	91	68	23	23	145	92	76	28	140	28	140	33	135	77	68	23	119	11
	17%	26%	13%	15%	10%	16%	17%	16%	18%	16%	17%	15%	17%	15%	17%	26%	15%	10%	19%	13%
		BCD				*										UV				
5 - THE LEAST	660	166	494	336	158	107	553	385	275	100	560	120	540	145	515	166	336	158	402	60
	66%	55%	71%	72%	68%	75%	64%	66%	66%	59%	67%	66%	66%	65%	66%	55%	72%	68%	65%	72%
			A	A	A	*											T	T		*
No Answer	48	7	40	12	28	3	45	24	24	7	40	6	41	8	40	7	12	28	18	7
	5%	2%	6%	3%	12%	2%	5%	4%	6%	4%	5%	3%	5%	4%	5%	2%	3%	12%	3%	8%
			C		ABC	*												TU		*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

Table of contents

How would you assess these various aspects of your life? - Your overall level of wellbeing

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Top 2 Box (Net)	638	201	437	295	143	78	561	354	284	82	556	118	520	148	490	201	295	143	535	7
	64%	67%	62%	63%	61%	54%	65%	60%	68%	48%	67%	65%	64%	66%	63%	67%	63%	61%	86%	9%
						*			L		N								X	*
Excellent	131	57	74	35	39	22	109	72	59	24	107	23	108	22	109	57	35	39	121	3
	13%	19%	11%	8%	17%	15%	13%	12%	14%	14%	13%	12%	13%	10%	14%	19%	8%	17%	19%	3%
		BC	C		BC	*										U		U	X	*
Good	507	144	363	259	104	56	451	282	226	58	449	96	412	126	381	144	259	104	414	4
	51%	48%	52%	55%	44%	39%	53%	48%	54%	34%	54%	52%	50%	56%	49%	48%	55%	44%	66%	5%
			D	BD		*	E			N							V		X	*
Fair	296	84	212	146	66	51	245	182	113	61	235	46	250	56	240	84	146	66	78	31
	30%	28%	30%	31%	28%	36%	29%	31%	27%	36%	28%	25%	31%	25%	31%	28%	31%	28%	12%	37%
						*														W*
Bottom 2 Box (Net)	67	15	52	27	24	14	53	49	18	27	40	18	49	21	46	15	27	24	11	45
	7%	5%	7%	6%	10%	10%	6%	8%	4%	16%	5%	10%	6%	9%	6%	5%	6%	10%	2%	54%
						*		M		O										W*
Poor	60	9	51	27	24	14	46	44	17	23	37	15	45	17	43	9	27	24	9	42
	6%	3%	7%	6%	10%	10%	5%	7%	4%	14%	4%	8%	5%	8%	6%	3%	6%	10%	1%	51%
					A	*				O								T		W*
Terrible	7	6	1	1	*	-	7	6	1	4	3	3	4	4	3	6	1	*	2	3
	1%	2%	*	*	*	-	1%	1%	*	2%	*	2%	1%	2%	*	2%	*	*	*	4%
		BC				*				O						U				W*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

How would you assess these various aspects of your life? - Your mental health

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Top 2 Box (Net)	623	209	415	290	125	83	540	348	275	67	557	118	505	140	484	209	290	125	623	-
	62%	70%	59%	62%	54%	58%	63%	59%	66%	39%	67%	65%	62%	62%	62%	70%	62%	54%	100%	-
		BD				*					N					V			X	*
Excellent	168	59	109	62	47	25	143	90	78	19	150	27	141	32	136	59	62	47	168	-
	17%	20%	16%	13%	20%	18%	17%	15%	19%	11%	18%	15%	17%	14%	18%	20%	13%	20%	27%	-
						*													X	*
Good	455	149	306	228	78	58	397	258	197	48	407	91	364	107	348	149	228	78	455	-
	45%	50%	44%	49%	33%	40%	46%	44%	47%	28%	49%	50%	44%	48%	45%	50%	49%	33%	73%	-
		D	D	BD		*					N					V			X	*
Fair	294	69	226	141	84	44	250	184	110	67	227	48	246	57	237	69	141	84	-	-
	29%	23%	32%	30%	36%	31%	29%	31%	27%	40%	27%	26%	30%	25%	31%	23%	30%	36%	-	-
			A		A	*				O								T		*
Bottom 2 Box (Net)	83	23	60	37	24	16	67	54	30	36	47	17	66	29	54	23	37	24	-	83
	8%	8%	9%	8%	10%	11%	8%	9%	7%	21%	6%	9%	8%	13%	7%	8%	8%	10%	-	100%
						*				O				S						W*
Poor	70	19	51	34	18	14	56	41	29	28	42	14	56	25	45	19	34	18	-	70
	7%	6%	7%	7%	8%	10%	6%	7%	7%	17%	5%	8%	7%	11%	6%	6%	7%	8%	-	84%
						*				O				S						W*
Terrible	14	4	9	3	6	2	12	12	1	8	6	3	11	4	10	4	3	6	-	14
	1%	1%	1%	1%	3%	1%	1%	2%	*	5%	1%	2%	1%	2%	1%	1%	1%	3%	-	16%
						*				O										W*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

How would you assess these various aspects of your life? - Your opinion of your employer

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Top 2 Box (Net)	633	214	419	294	125	72	562	372	261	83	551	109	524	145	488	214	294	125	454	30
	63%	71%	60%	63%	54%	50%	65%	63%	63%	49%	66%	60%	64%	64%	63%	71%	63%	54%	73%	36%
		BD				*	E				N					V			X	*
Excellent	164	65	99	63	36	13	151	94	70	24	140	30	135	42	122	65	63	36	128	7
	16%	22%	14%	13%	15%	9%	18%	16%	17%	14%	17%	16%	16%	19%	16%	22%	13%	15%	21%	8%
		BC				*										U			X	*
Good	469	149	320	231	89	59	410	277	191	58	410	79	389	103	366	149	231	89	325	24
	47%	50%	46%	49%	38%	41%	48%	47%	46%	34%	49%	44%	48%	46%	47%	50%	49%	38%	52%	28%
		D	D	BD		*					N					V	V		X	X
Fair	244	55	189	128	61	50	194	134	111	59	186	50	195	60	185	55	128	61	123	31
	24%	18%	27%	27%	26%	35%	23%	23%	27%	35%	22%	27%	24%	26%	24%	18%	27%	26%	20%	37%
			A	A		F*				O							T			W*
Bottom 2 Box (Net)	123	31	93	46	47	21	103	80	43	29	95	24	100	20	103	31	46	47	47	22
	12%	10%	13%	10%	20%	14%	12%	14%	10%	17%	11%	13%	12%	9%	13%	10%	10%	20%	7%	26%
			C		ABC	*												TU		W*
Poor	93	17	76	43	34	9	84	60	34	23	71	19	74	19	75	17	43	34	31	13
	9%	6%	11%	9%	14%	7%	10%	10%	8%	13%	9%	10%	9%	8%	10%	6%	9%	14%	5%	16%
			A		A	*												T		W*
Terrible	30	14	16	3	14	11	19	20	10	6	24	5	25	2	28	14	3	14	16	9
	3%	5%	2%	1%	6%	8%	2%	4%	2%	4%	3%	3%	3%	1%	4%	5%	1%	6%	3%	11%
		C	C		BC	F*										U		U		W*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

How would you assess these various aspects of your life? - Your physical health

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Top 2 Box (Net)	589	192	397	266	131	77	512	318	271	83	506	108	481	137	452	192	266	131	480	7
	59%	64%	57%	57%	56%	54%	60%	54%	65%	49%	61%	59%	59%	61%	58%	64%	57%	56%	77%	8%
						*			L		N								X	*
Excellent	109	43	66	28	38	19	91	63	46	22	87	22	88	22	87	43	28	38	97	1
	11%	14%	9%	6%	16%	13%	11%	11%	11%	13%	11%	12%	11%	10%	11%	14%	6%	16%	16%	2%
		C	C		BC	*										U		U	X	*
Good	480	149	331	238	92	58	422	255	225	61	419	86	394	115	365	149	238	92	382	5
	48%	50%	47%	51%	40%	41%	49%	44%	54%	36%	50%	47%	48%	51%	47%	50%	51%	40%	61%	6%
				D	BD	*			L		N						V		X	*
Fair	328	89	239	156	83	50	279	211	118	58	270	58	270	65	263	89	156	83	132	44
	33%	30%	34%	33%	36%	35%	32%	36%	28%	34%	33%	32%	33%	29%	34%	30%	33%	36%	21%	53%
						*														W*
Bottom 2 Box (Net)	83	19	64	45	20	16	67	57	27	29	54	16	67	23	60	19	45	20	12	33
	8%	6%	9%	10%	8%	11%	8%	10%	6%	17%	7%	9%	8%	10%	8%	6%	10%	8%	2%	39%
						*				O										W*
Poor	71	17	54	41	13	16	55	48	23	24	47	10	60	19	51	17	41	13	10	24
	7%	6%	8%	9%	6%	11%	6%	8%	6%	14%	6%	6%	7%	9%	7%	6%	9%	6%	2%	29%
						*				O										W*
Terrible	12	2	10	4	6	-	12	9	3	5	7	6	7	4	8	2	4	6	2	9
	1%	1%	1%	1%	3%	-	1%	2%	1%	3%	1%	3%	1%	2%	1%	1%	1%	3%	*	11%
						*						Q								W*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

How would you assess these various aspects of your life? - Your job satisfaction

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Top 2 Box (Net)	621	206	416	288	127	76	545	351	270	78	543	110	511	140	481	206	288	127	474	20
	62%	68%	59%	62%	54%	53%	64%	60%	65%	46%	65%	60%	62%	62%	62%	68%	62%	54%	76%	24%
		BD				*					N					V			X	*
Excellent	129	64	65	44	20	9	120	81	48	19	110	24	104	30	99	64	44	20	106	6
	13%	21%	9%	9%	9%	6%	14%	14%	11%	11%	13%	13%	13%	13%	13%	21%	9%	9%	17%	7%
		BCD				*										UV				*
Good	492	141	351	244	107	67	426	270	222	59	433	86	407	110	383	141	244	107	368	13
	49%	47%	50%	52%	46%	47%	50%	46%	53%	35%	52%	47%	50%	49%	49%	47%	52%	46%	59%	16%
						*					N								X	*
Fair	241	56	184	125	59	29	212	141	100	56	184	45	196	55	186	56	125	59	114	29
	24%	19%	26%	27%	25%	20%	25%	24%	24%	33%	22%	25%	24%	24%	24%	19%	27%	25%	18%	34%
						*				O										W*
Bottom 2 Box (Net)	139	38	101	54	47	38	101	93	46	36	104	27	112	31	108	38	54	47	35	35
	14%	13%	14%	12%	20%	27%	12%	16%	11%	21%	12%	15%	14%	14%	14%	13%	12%	20%	6%	42%
			C		BC	F*				O								U		W*
Poor	105	23	82	46	37	24	81	73	31	24	80	21	84	22	83	23	46	37	25	20
	10%	8%	12%	10%	16%	17%	9%	13%	8%	14%	10%	11%	10%	10%	11%	8%	10%	16%	4%	24%
					A	F*												T		W*
Terrible	34	16	19	8	11	14	21	20	15	11	23	7	28	9	25	16	8	11	10	15
	3%	5%	3%	2%	5%	10%	2%	3%	4%	7%	3%	4%	3%	4%	3%	5%	2%	5%	2%	18%
			C			F*				O								U		W*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
 Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
 Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
 Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
 Minimum Base: 30 (**), Small Base: 100 (*)

How would you assess these various aspects of your life? - Your financial health

		Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
	Total	Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Top 2 Box (Net)	452	145	307	199	108	64	388	242	210	70	382	85	367	105	347	145	199	108	358	11
	45%	48%	44%	43%	46%	45%	45%	41%	51%	41%	46%	47%	45%	47%	45%	48%	43%	46%	57%	13%
						*			L										X	*
Excellent	82	31	51	27	25	9	74	43	39	20	62	14	68	14	68	31	27	25	70	1
	8%	10%	7%	6%	11%	6%	9%	7%	9%	12%	7%	8%	8%	6%	9%	10%	6%	11%	11%	1%
						*													X	*
Good	370	114	256	172	83	55	314	199	171	50	320	72	298	91	278	114	172	83	289	10
	37%	38%	36%	37%	36%	39%	37%	34%	41%	29%	39%	39%	36%	41%	36%	38%	37%	36%	46%	12%
						*													X	*
Fair	373	113	260	180	80	52	321	225	148	62	311	63	310	75	298	113	180	80	205	23
	37%	38%	37%	38%	34%	37%	37%	38%	36%	36%	37%	34%	38%	33%	38%	38%	38%	34%	33%	28%
						*														*
Bottom 2 Box (Net)	176	42	134	89	45	27	149	119	57	38	138	34	141	45	131	42	89	45	60	49
	18%	14%	19%	19%	19%	19%	17%	20%	14%	22%	17%	19%	17%	20%	17%	14%	19%	19%	10%	59%
						*			M											W*
Poor	131	32	99	69	29	16	115	90	41	27	103	24	106	30	101	32	69	29	53	24
	13%	11%	14%	15%	13%	11%	13%	15%	10%	16%	12%	13%	13%	13%	13%	11%	15%	13%	8%	28%
						*			M											W*
Terrible	45	10	35	19	16	11	34	29	16	11	34	10	35	15	30	10	19	16	7	26
	5%	3%	5%	4%	7%	8%	4%	5%	4%	6%	4%	5%	4%	7%	4%	3%	4%	7%	1%	31%
						*														W*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

How would you assess these various aspects of your life? - Top 2 Box Summary

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Your overall level of wellbeing	638	201	437	295	143	78	561	354	284	82	556	118	520	148	490	201	295	143	535	7
	64%	67%	62%	63%	61%	54%	65%	60%	68%	48%	67%	65%	64%	66%	63%	67%	63%	61%	86%	9%
						*			L		N								X	*
Your mental health	623	209	415	290	125	83	540	348	275	67	557	118	505	140	484	209	290	125	623	-
	62%	70%	59%	62%	54%	58%	63%	59%	66%	39%	67%	65%	62%	62%	62%	70%	62%	54%	100%	-
		BD				*					N					V			X	*
Your opinion of your employer	633	214	419	294	125	72	562	372	261	83	551	109	524	145	488	214	294	125	454	30
	63%	71%	60%	63%	54%	50%	65%	63%	63%	49%	66%	60%	64%	64%	63%	71%	63%	54%	73%	36%
		BD				*	E				N					V			X	*
Your physical health	589	192	397	266	131	77	512	318	271	83	506	108	481	137	452	192	266	131	480	7
	59%	64%	57%	57%	56%	54%	60%	54%	65%	49%	61%	59%	59%	61%	58%	64%	57%	56%	77%	8%
						*			L		N								X	*
Your job satisfaction	621	206	416	288	127	76	545	351	270	78	543	110	511	140	481	206	288	127	474	20
	62%	68%	59%	62%	54%	53%	64%	60%	65%	46%	65%	60%	62%	62%	62%	68%	62%	54%	76%	*
		BD				*					N					V			X	*
Your financial health	452	145	307	199	108	64	388	242	210	70	382	85	367	105	347	145	199	108	358	11
	45%	48%	44%	43%	46%	45%	45%	41%	51%	41%	46%	47%	45%	47%	45%	48%	43%	46%	57%	13%
						*			L										X	*

Statistics:
Overlap formulae used
- Column Proportions:
 Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J,K,L/M,N/O,P/Q,R/S,T/U/V,W/X
 Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
 Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J,K,L/M,N/O,P/Q,R/S,T/U/V,W/X
 Minimum Base: 30 (**), Small Base: 100 (*)

How would you assess these various aspects of your life? - Bottom 2 Box Summary

		Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
	Total	Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Your overall level of wellbeing	67	15	52	27	24	14	53	49	18	27	40	18	49	21	46	15	27	24	11	45
	7%	5%	7%	6%	10%	10%	6%	8%	4%	16%	5%	10%	6%	9%	6%	5%	6%	10%	2%	54%
						*		M		O										W*
Your mental health	83	23	60	37	24	16	67	54	30	36	47	17	66	29	54	23	37	24	-	83
	8%	8%	9%	8%	10%	11%	8%	9%	7%	21%	6%	9%	8%	13%	7%	8%	8%	10%	-	100%
						*				O				S						W*
Your opinion of your employer	123	31	93	46	47	21	103	80	43	29	95	24	100	20	103	31	46	47	47	22
	12%	10%	13%	10%	20%	14%	12%	14%	10%	17%	11%	13%	12%	9%	13%	10%	10%	20%	7%	26%
				C	ABC	*												TU		W*
Your physical health	83	19	64	45	20	16	67	57	27	29	54	16	67	23	60	19	45	20	12	33
	8%	6%	9%	10%	8%	11%	8%	10%	6%	17%	7%	9%	8%	10%	8%	6%	10%	8%	2%	39%
						*				O										W*
Your job satisfaction	139	38	101	54	47	38	101	93	46	36	104	27	112	31	108	38	54	47	35	35
	14%	13%	14%	12%	20%	27%	12%	16%	11%	21%	12%	15%	14%	14%	14%	13%	12%	20%	6%	42%
				C	BC	F*				O								U		W*
Your financial health	176	42	134	89	45	27	149	119	57	38	138	34	141	45	131	42	89	45	60	49
	18%	14%	19%	19%	19%	19%	17%	20%	14%	22%	17%	19%	17%	20%	17%	14%	19%	19%	10%	59%
						*		M												W*

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

Have you ever tried to seek help/support for your mental health?

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Yes (Net)	409	149	260	186	74	50	359	296	113	147	263	94	315	114	295	149	186	74	202	57
	41%	50%	37%	40%	32%	35%	42%	51%	27%	86%	32%	51%	39%	51%	38%	50%	40%	32%	32%	68%
		BCD				*		M		O		Q		S		UV				W*
Yes - and I was successful in finding help/support	305	124	181	135	46	43	263	215	90	109	196	69	236	86	220	124	135	46	165	30
	31%	41%	26%	29%	20%	30%	31%	37%	22%	64%	24%	38%	29%	38%	28%	41%	29%	20%	27%	36%
		BCD	D	D		*		M		O				S		UV	V			*
Yes - but I was not successful in finding help/support	104	25	79	51	28	7	97	81	23	37	66	25	79	28	76	25	51	28	36	26
	10%	8%	11%	11%	12%	5%	11%	14%	5%	22%	8%	14%	10%	12%	10%	8%	11%	12%	6%	31%
						*		M		O										W*
No - I have never tried	592	151	441	281	159	93	499	289	302	23	568	89	503	112	480	151	281	159	422	27
	59%	50%	63%	60%	68%	65%	58%	49%	73%	14%	68%	49%	61%	49%	62%	50%	60%	68%	68%	32%
			A	A	A	*			L		N		P		R		T	T	X	*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

What prevents you from accessing appropriate help or support for your mental health?

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Answering (unwtd)	**544**	**122**	**422**	**266**	**156**	**63**	**481**	**270**	**274**	**50**	**494**	**97**	**447**	**110**	**434**	**122**	**266**	**156**	**314**	**46**
Base: All Answering (wtd)	**562**	**132**	**430**	**283**	**148**	**79**	**483**	**303**	**258**	**52**	**510**	**96**	**466**	**123**	**439**	**132**	**283**	**148**	**324**	**53**
A lack of money	110	18	91	55	36	21	89	67	43	25	85	26	84	28	82	18	55	36	27	18
	20%	14%	21%	19%	25%	26%	18%	22%	17%	48%	17%	27%	18%	23%	19%	14%	19%	25%	8%	34%
		*			*	*				O*		*		*		*		*		**
I didn't know where to go	93	16	77	50	28	17	76	58	35	15	78	33	60	28	65	16	50	28	32	16
	17%	12%	18%	18%	19%	22%	16%	19%	14%	29%	15%	34%	13%	22%	15%	12%	18%	19%	10%	29%
		*			*	*				*		Q*		*		*		*		**
I had trouble navigating the mental-health support system	71	13	59	33	26	9	63	56	15	20	51	14	57	15	56	13	33	26	14	18
	13%	10%	14%	12%	18%	11%	13%	19%	6%	40%	10%	14%	12%	13%	13%	10%	12%	18%	4%	34%
		*			*	*		M		O*		*		*		*		*		**
I lacked motivation	83	16	67	37	30	18	65	54	29	18	65	18	65	25	58	16	37	30	28	16
	15%	12%	16%	13%	20%	22%	13%	18%	11%	35%	13%	19%	14%	21%	13%	12%	13%	20%	9%	29%
		*			*	*				O*		*		*		*		*		**
The wait was too long	58	10	49	31	18	14	44	39	19	20	38	11	47	8	50	10	31	18	19	13
	10%	7%	11%	11%	12%	18%	9%	13%	7%	38%	8%	11%	10%	6%	11%	7%	11%	12%	6%	25%
		*			*	*				O*		*		*		*		*		**
Some other reason	62	13	50	27	23	5	57	39	24	4	58	15	48	16	46	13	27	23	17	18
	11%	10%	12%	9%	15%	6%	12%	13%	9%	9%	11%	15%	10%	13%	11%	10%	9%	15%	5%	34%
		*			*	*				*		*		*		*		*		**
I don't need help	307	88	219	154	65	42	265	147	160	2	305	38	269	59	248	88	154	65	237	6
	55%	67%	51%	55%	44%	53%	55%	48%	62%	4%	60%	39%	58%	48%	56%	67%	55%	44%	73%	12%
		BD*			*	*			L	*	N	*	P	*		V*		*		**
Sigma	784	172	612	386	225	125	660	459	325	104	680	153	631	179	605	172	386	225	373	105
	140%	131%	142%	137%	153%	158%	137%	151%	126%	202%	133%	160%	135%	146%	138%	131%	137%	153%	115%	197%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

GENDER

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Male	486	153	333	219	114	59	428	269	218	74	412	106	380	123	363	153	219	114	327	34
	49%	51%	48%	47%	49%	41%	50%	46%	52%	44%	50%	58%	46%	55%	47%	51%	47%	49%	52%	40%
						*						Q								*
Female	515	147	368	249	119	84	430	317	198	96	419	76	438	102	412	147	249	119	297	50
	51%	49%	52%	53%	51%	59%	50%	54%	48%	56%	50%	42%	54%	45%	53%	49%	53%	51%	48%	60%
						*							P							*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
 Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
 Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
 Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
 Minimum Base: 30 (**), Small Base: 100 (*)

AGE

		Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
	Total	Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
18-34 (Net)	273	72	201	140	62	44	230	170	103	70	204	68	206	74	200	72	140	62	139	34
	27%	24%	29%	30%	26%	30% *	27%	29%	25%	41% O	25%	37% Q	25%	33%	26%	24%	30%	26%	22%	40% W*
18-24	125	30	95	70	25	32	93	81	44	42	82	30	95	36	89	30	70	25	66	20
	12%	10%	14%	15%	11%	22% F*	11%	14%	10%	25% O	10%	16%	12%	16%	11%	10%	15%	11%	11%	24% W*
25-34	149	42	106	70	36	12	137	89	60	27	121	38	111	38	111	42	70	36	72	14
	15%	14%	15%	15%	16%	8% *	16%	15%	14%	16%	15%	21% Q	14%	17%	14%	14%	15%	16%	12%	17% *
35-54 (Net)	340	113	227	150	77	33	308	191	150	59	282	63	277	74	266	113	150	77	204	30
	34%	38%	32%	32%	33%	23% *	36% E	33%	36%	34%	34%	35%	34%	33%	34%	38%	32%	33%	33%	36% *
35-44	169	50	118	76	43	14	155	96	73	39	130	37	132	45	124	50	76	43	95	15
	17%	17%	17%	16%	18%	10% *	18%	16%	18%	23%	16%	20%	16%	20%	16%	17%	16%	18%	15%	18% *
45-54	171	63	109	74	35	18	153	95	77	19	152	27	145	29	143	63	74	35	109	15
	17%	21%	15%	16%	15%	13% *	18%	16%	18%	11%	18%	15%	18%	13%	18%	21%	16%	15%	18%	18% *
55+ (Net)	387	115	273	178	94	67	321	225	163	42	345	52	336	78	310	115	178	94	281	20
	39%	38%	39%	38%	40%	47% *	37%	38%	39%	25%	42% N	28%	41% P	35%	40%	38%	38%	40%	45% X	24% *
55-64	332	93	239	152	88	49	283	195	137	40	292	47	285	66	266	93	152	88	239	15
	33%	31%	34%	32%	38%	34% *	33%	33%	33%	24%	35% N	26%	35%	29%	34%	31%	32%	38%	38% X	18% *
65+	55	22	33	27	7	18	38	30	26	2	54	5	51	12	44	22	27	7	41	4
	6%	7%	5%	6%	3%	12% F*	4%	5%	6%	1%	6% N	3%	6%	5%	6%	7%	6%	3%	7%	5% *
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Summary																				
Mean	45.8	46.7	45.5	45	46.4	46.5 *	45.7	45.5	46.3	39.3	47.2 N	41.6	46.8 P	43.1	46.6 R	46.7	45	46.4	47.9 X	40.1 *
STD. DEV.	14.92	13.92	15.33	15.61	14.74	17.84	14.39	15.3	14.39	14.69	14.63	14.76	14.81	14.79	14.88	13.92	15.61	14.74	14.71	15
STD. ERR.	0.47	0.82	0.57	0.72	0.94	1.68	0.48	0.64	0.69	1.09	0.51	1.05	0.52	0.97	0.54	0.82	0.72	0.94	0.59	1.67
Median	48	49	48	47	49	52.48	48	48	48.91	39	50	40	50	43	49	49	47	49	52.03	41.44

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

EDUCATION

		Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
	Total	Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Primary School or less	8	4	4	3	1	1	6	8	-	5	3	1	6	1	6	4	3	1	3	3
	1%	1%	1%	1%	1%	1% *	1%	1%	-	3% O	*	1%	1%	1%	1%	1%	1%	1%	*	3% W*
Some high school	72	17	56	34	22	11	61	46	26	19	54	8	65	17	56	17	34	22	41	13
	7%	6%	8%	7%	9%	8% *	7%	8%	6%	11%	6%	4%	8%	7%	7%	6%	7%	9%	7%	15% W*
Graduated high school	374	117	258	184	74	62	312	213	161	58	316	62	312	73	301	117	184	74	239	28
	37%	39%	37%	39%	32%	44% *	36%	36%	39%	34%	38%	34%	38%	32%	39%	39%	39%	32%	38%	34% *
Some college / CEGEP / Trade School	101	32	68	49	19	22	78	66	34	14	87	19	82	27	73	32	49	19	64	10
	10%	11%	10%	11%	8%	16% *	9%	11%	8%	8%	10%	10%	10%	12%	9%	11%	11%	8%	10%	12% *
Graduated from college / CEGEP / Trade School	229	78	151	98	53	20	209	132	97	35	194	46	183	53	176	78	98	53	143	17
	23%	26%	22%	21%	23%	14% *	24%	23%	23%	21%	23%	25%	22%	23%	23%	26%	21%	23%	23%	20% *
Some university, but did not finish	63	13	50	27	23	12	51	38	25	10	52	12	51	16	47	13	27	23	30	5
	6%	4%	7%	6%	10%	8% *	6%	6%	6%	6%	6%	6%	6%	7%	6%	4%	6%	10%	5%	6% *
University undergraduate degree	96	21	75	48	27	9	88	52	45	17	79	21	76	25	72	21	48	27	64	6
	10%	7%	11%	10%	12%	6% *	10%	9%	11%	10%	10%	11%	9%	11%	9%	7%	10%	12%	10%	7% *
University graduate degree	58	19	39	25	14	5	53	30	27	12	46	14	44	14	44	19	25	14	39	3
	6%	6%	6%	5%	6%	4% *	6%	5%	7%	7%	6%	8%	5%	6%	6%	6%	5%	6%	6%	4% *
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Summary

	Total	A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
<HS	80	21	60	37	23	12	68	54	26	24	56	9	71	18	62	21	37	23	44	15
	8%	7%	9%	8%	10%	9% *	8%	9%	6%	14% O	7%	5%	9%	8%	8%	7%	8%	10%	7%	18% W*
HS	374	117	258	184	74	62	312	213	161	58	316	62	312	73	301	117	184	74	239	28
	37%	39%	37%	39%	32%	44% *	36%	36%	39%	34%	38%	34%	38%	32%	39%	39%	39%	32%	38%	34% *
Post Sec	392	123	269	174	96	54	338	236	156	59	333	76	316	96	296	123	174	96	237	31
	39%	41%	38%	37%	41%	38% *	39%	40%	38%	35%	40%	42%	39%	43%	38%	41%	37%	41%	38%	37% *
Univ Grad	154	40	115	74	41	14	140	82	72	29	126	35	119	39	116	40	74	41	103	9
	15%	13%	16%	16%	18%	10% *	16%	14%	17%	17%	15%	19%	15%	17%	15%	13%	16%	18%	17%	11% *

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

		Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
	Total	Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
BC	136	49	87	64	23	20	116	86	50	22	114	25	111	39	97	49	64	23	77	18
	14%	16%	12%	14%	10%	14% *	14%	15%	12%	13%	14%	14%	14%	17%	13%	16%	14%	10%	12%	21% *
AB	112	23	89	61	28	7	105	58	54	11	101	13	99	16	97	23	61	28	65	5
	11%	8%	13%	13%	12%	5% *	12%	10%	13%	7%	12%	7%	12%	7%	12%	8%	13%	12%	10%	6% *
SK/MB	65	24	41	23	17	7	58	39	26	11	54	9	56	8	57	24	23	17	37	9
	6%	8%	6%	5%	7%	5% *	7%	7%	6%	6%	7%	5%	7%	3%	7%	8%	5%	7%	6%	11% *
Ontario	384	117	267	164	104	70	314	243	142	68	316	82	302	91	293	117	164	104	236	26
	38%	39%	38%	35%	44%	49% F*	37%	41%	34%	40%	38%	45%	37%	41%	38%	39%	35%	44%	38%	31% *
Quebec	235	61	174	127	47	32	203	117	119	35	200	39	197	57	178	61	127	47	170	17
	23%	20%	25%	27%	20%	22% *	24%	20%	29% L	21%	24%	21%	24%	25%	23%	20%	27%	20%	27%	21% *
Atlantic Canada	68	25	43	29	14	7	61	43	25	22	46	15	53	15	53	25	29	14	39	8
	7%	8%	6%	6%	6%	5% *	7%	7%	6%	13% O	6%	8%	6%	7%	7%	8%	6%	6%	6%	10% *
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

INCOME

<table>
<thead>
<tr><th></th><th>Total</th><th colspan="4">Q6</th><th colspan="2">Employment</th><th colspan="2">Know someone who's taken time off</th><th colspan="2">Personally taken time off for mental health</th><th colspan="2">More likely to purchase disability insurance since COVID</th><th colspan="2">Disability coverage more important</th><th colspan="3">Admitting to mental health struggle</th><th colspan="2">Health</th></tr>
<tr><th></th><th></th><th>Yes, comfortable</th><th>No/Reluctant</th><th>Yes, reluctant</th><th>No</th><th>Laid off</th><th>Employed</th><th>Yes (net)</th><th>No</th><th>Taken time off</th><th>Not taken time off</th><th>More likely to purchase</th><th>Not more likely to purchase</th><th>DC more important</th><th>DC not more important</th><th>Comfortably admit</th><th>Reluctantly admit</th><th>Not admit</th><th>Mental health good</th><th>Mental health poor</th></tr>
<tr><th></th><th></th><th>A</th><th>B</th><th>C</th><th>D</th><th>E</th><th>F</th><th>L</th><th>M</th><th>N</th><th>O</th><th>P</th><th>Q</th><th>R</th><th>S</th><th>T</th><th>U</th><th>V</th><th>W</th><th>X</th></tr>
</thead>
<tbody>
<tr><td>Base: All Respondents (unwtd)</td><td>1001</td><td>290</td><td>711</td><td>467</td><td>244</td><td>113</td><td>888</td><td>568</td><td>433</td><td>183</td><td>818</td><td>198</td><td>803</td><td>232</td><td>769</td><td>290</td><td>467</td><td>244</td><td>621</td><td>81</td></tr>
<tr><td>Base: All Respondents (wtd)</td><td>1001</td><td>300</td><td>701</td><td>468</td><td>233</td><td>143</td><td>858</td><td>586</td><td>415</td><td>170</td><td>831</td><td>183</td><td>818</td><td>225</td><td>776</td><td>300</td><td>468</td><td>233</td><td>623</td><td>83</td></tr>
<tr><td><$25K</td><td>107
11%</td><td>30
10%</td><td>77
11%</td><td>49
10%</td><td>28
12%</td><td>25
18% F*</td><td>82
10%</td><td>73
12%</td><td>34
8%</td><td>33
20% O</td><td>73
9%</td><td>18
10%</td><td>89
11%</td><td>21
9%</td><td>86
11%</td><td>30
10%</td><td>49
10%</td><td>28
12%</td><td>53
9%</td><td>14
17% *</td></tr>
<tr><td>$25K - <$55K</td><td>268
27%</td><td>74
25%</td><td>193
28%</td><td>130
28%</td><td>63
27%</td><td>44
31% *</td><td>223
26%</td><td>161
28%</td><td>106
26%</td><td>45
27%</td><td>222
27%</td><td>49
27%</td><td>219
27%</td><td>60
27%</td><td>207
27%</td><td>74
25%</td><td>130
28%</td><td>63
27%</td><td>148
24%</td><td>27
32% *</td></tr>
<tr><td>$55K - <$100K</td><td>323
32%</td><td>103
34%</td><td>220
31%</td><td>152
33%</td><td>68
29%</td><td>30
21% *</td><td>293
34% E</td><td>186
32%</td><td>137
33%</td><td>48
28%</td><td>275
33%</td><td>58
32%</td><td>265
32%</td><td>77
34%</td><td>245
32%</td><td>103
34%</td><td>152
33%</td><td>68
29%</td><td>216
35%</td><td>20
24% *</td></tr>
<tr><td>$100K - <$150K</td><td>143
14%</td><td>45
15%</td><td>98
14%</td><td>63
13%</td><td>35
15%</td><td>14
10% *</td><td>129
15%</td><td>77
13%</td><td>66
16%</td><td>25
15%</td><td>118
14%</td><td>34
19%</td><td>109
13%</td><td>40
18%</td><td>103
13%</td><td>45
15%</td><td>63
13%</td><td>35
15%</td><td>97
16%</td><td>8
9% *</td></tr>
<tr><td>$150K+</td><td>55
5%</td><td>20
7%</td><td>34
5%</td><td>25
5%</td><td>9
4%</td><td>7
5% *</td><td>48
6%</td><td>27
5%</td><td>27
7%</td><td>8
5%</td><td>47
6%</td><td>9
5%</td><td>46
6%</td><td>13
6%</td><td>42
5%</td><td>20
7%</td><td>25
5%</td><td>9
4%</td><td>41
7%</td><td>6
7% *</td></tr>
<tr><td>Prefer not to answer</td><td>106
11%</td><td>28
9%</td><td>78
11%</td><td>48
10%</td><td>30
13%</td><td>23
16% *</td><td>83
10%</td><td>61
10%</td><td>45
11%</td><td>11
6%</td><td>95
11%</td><td>15
8%</td><td>91
11%</td><td>14
6%</td><td>92
12%</td><td>28
9%</td><td>48
10%</td><td>30
13%</td><td>68
11%</td><td>9
11% *</td></tr>
<tr><td>Sigma</td><td>1001
100%</td><td>300
100%</td><td>701
100%</td><td>468
100%</td><td>233
100%</td><td>143
100%</td><td>858
100%</td><td>586
100%</td><td>415
100%</td><td>170
100%</td><td>831
100%</td><td>183
100%</td><td>818
100%</td><td>225
100%</td><td>776
100%</td><td>300
100%</td><td>468
100%</td><td>233
100%</td><td>623
100%</td><td>83
100%</td></tr>
<tr><td colspan="21">Summary</td></tr>
<tr><td>Under $50K</td><td>330
33%</td><td>94
31%</td><td>236
34%</td><td>158
34%</td><td>78
34%</td><td>55
38% *</td><td>276
32%</td><td>206
35%</td><td>125
30%</td><td>70
41%</td><td>260
31%</td><td>52
28%</td><td>279
34%</td><td>70
31%</td><td>261
34%</td><td>94
31%</td><td>158
34%</td><td>78
34%</td><td>174
28%</td><td>38
46% W*</td></tr>
<tr><td>$50K+</td><td>564
56%</td><td>178
59%</td><td>387
55%</td><td>261
56%</td><td>126
54%</td><td>65
46% *</td><td>499
58% E</td><td>319
54%</td><td>245
59%</td><td>89
53%</td><td>475
57%</td><td>116
63%</td><td>449
55%</td><td>142
63%</td><td>423
55%</td><td>178
59%</td><td>261
56%</td><td>126
54%</td><td>380
61% X</td><td>36
43% *</td></tr>
<tr><td>Under $40K</td><td>242
24%</td><td>67
22%</td><td>175
25%</td><td>121
26%</td><td>54
23%</td><td>41
29% *</td><td>201
23%</td><td>155
26%</td><td>87
21%</td><td>52
31%</td><td>190
23%</td><td>36
20%</td><td>206
25%</td><td>52
23%</td><td>190
25%</td><td>67
22%</td><td>121
26%</td><td>54
23%</td><td>122
20%</td><td>27
32% W*</td></tr>
<tr><td>$40K to less than $60K</td><td>179
18%</td><td>47
16%</td><td>132
19%</td><td>80
17%</td><td>52
22%</td><td>30
21% *</td><td>149
17%</td><td>105
18%</td><td>74
18%</td><td>33
19%</td><td>146
18%</td><td>40
22%</td><td>140
17%</td><td>40
18%</td><td>139
18%</td><td>47
16%</td><td>80
17%</td><td>52
22%</td><td>116
19%</td><td>18
22% *</td></tr>
<tr><td>$60K to less than $100K</td><td>276
28%</td><td>93
31%</td><td>183
26%</td><td>130
28%</td><td>53
23%</td><td>28
19% *</td><td>248
29%</td><td>160
27%</td><td>116
28%</td><td>42
24%</td><td>234
28%</td><td>50
27%</td><td>226
28%</td><td>67
30%</td><td>209
27%</td><td>93
31%</td><td>130
28%</td><td>53
23%</td><td>179
29%</td><td>17
20% *</td></tr>
<tr><td>$100K or more</td><td>198
20%</td><td>65
22%</td><td>133
19%</td><td>88
19%</td><td>45
19%</td><td>20
14% *</td><td>177
21%</td><td>104
18%</td><td>93
22%</td><td>33
19%</td><td>165
20%</td><td>43
23%</td><td>155
19%</td><td>53
23%</td><td>145
19%</td><td>65
22%</td><td>88
19%</td><td>45
19%</td><td>138
22%</td><td>13
16% *</td></tr>
<tr><td>Mean (,000)</td><td>72.6</td><td>77.9</td><td>70.3</td><td>70.8</td><td>69.2</td><td>59.9 *</td><td>74.5 E</td><td>70</td><td>76.3</td><td>65.3 *</td><td>74.2</td><td>74.3</td><td>72.2</td><td>74.2</td><td>72.1</td><td>77.9</td><td>70.8</td><td>69.2</td><td>77.7</td><td>64.9 *</td></tr>
<tr><td>STD. DEV.</td><td>47.49</td><td>52.42</td><td>45.02</td><td>45.33</td><td>44.48</td><td>42.6</td><td>47.93</td><td>46.51</td><td>48.66</td><td>44.24</td><td>48.05</td><td>46.18</td><td>47.81</td><td>44.89</td><td>48.29</td><td>52.42</td><td>45.33</td><td>44.48</td><td>48.89</td><td>54.48</td></tr>
<tr><td>STD. ERR.</td><td>1.59</td><td>3.18</td><td>1.8</td><td>2.21</td><td>3.12</td><td>3.89</td><td>1.72</td><td>2.03</td><td>2.53</td><td>3.5</td><td>1.77</td><td>3.57</td><td>1.77</td><td>3.09</td><td>1.85</td><td>3.18</td><td>2.21</td><td>3.12</td><td>2.08</td><td>6.31</td></tr>
</tbody>
</table>

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

HOUSEHOLD COMPOSITION

		Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
	Total	Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
	247	75	172	124	48	25	222	150	97	48	198	67	180	74	172	75	124	48	159	15
Kids	25%	25%	25%	26%	21%	18%	26%	26%	23%	28%	24%	37%	22%	33%	22%	25%	26%	21%	25%	19%
						*						Q		S						*
	754	225	529	344	185	117	637	435	319	122	632	115	639	151	603	225	344	185	465	68
No Kids	75%	75%	75%	74%	79%	82%	74%	74%	77%	72%	76%	63%	78%	67%	78%	75%	74%	79%	75%	81%
						*						P		R						*
	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
Sigma	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

How many people are living or staying at your current address?

		Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
	Total	Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
1	203	52	151	93	58	22	180	110	93	25	177	31	172	36	167	52	93	58	135	13
	20%	17%	21%	20%	25%	16%	21%	19%	22%	15%	21%	17%	21%	16%	22%	17%	20%	25%	22%	15%
						*														*
2	359	107	251	171	80	62	296	218	141	71	287	42	317	54	304	107	171	80	221	25
	36%	36%	36%	37%	34%	44%	35%	37%	34%	42%	35%	23%	39%	24%	39%	36%	37%	34%	36%	30%
						*							P		R					*
3	211	68	143	95	48	22	189	132	79	33	178	52	159	62	149	68	95	48	126	24
	21%	23%	20%	20%	21%	15%	22%	23%	19%	19%	21%	29%	19%	27%	19%	23%	20%	21%	20%	29%
						*						Q		S						*
4	156	48	108	79	28	16	140	84	72	26	130	43	113	52	104	48	79	28	91	16
	16%	16%	15%	17%	12%	11%	16%	14%	17%	15%	16%	24%	14%	23%	13%	16%	17%	12%	15%	19%
						*						Q		S						*
5	46	16	30	19	11	15	31	23	23	7	39	10	37	16	30	16	19	11	33	1
	5%	5%	4%	4%	5%	11%	4%	4%	6%	4%	5%	5%	4%	7%	4%	5%	4%	5%	5%	1%
						F*														*
6	16	7	9	5	3	1	15	11	5	3	13	1	14	4	12	7	5	3	10	1
	2%	2%	1%	1%	1%	1%	2%	2%	1%	2%	2%	1%	2%	2%	2%	2%	1%	1%	2%	1%
						*														*
7	7	-	7	4	3	4	3	5	2	4	3	3	4	*	7	-	4	3	3	3
	1%	-	1%	1%	1%	3%	*	1%	1%	2%	*	2%	1%	*	1%	-	1%	1%	*	4%
						F*				O										W*
8	3	1	1	-	1	-	3	3	-	-	3	-	3	1	1	1	-	1	3	-
	*	*	*	-	1%	-	*	*	-	-	*	-	*	1%	*	*	-	1%	*	-
						*														*
9	*	*	-	-	-	-	*	*	-	*	-	-	*	-	*	*	-	-	-	-
	*	*	-	-	-	-	*	*	-	*	-	-	*	-	*	*	-	-	-	-
						*														*
12+	*	-	*	-	*	-	*	*	-	*	-	-	*	-	*	-	-	*	*	-
	*	-	*	-	*	-	*	*	-	*	-	-	*	-	*	-	-	*	*	-
						*														*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

EMPLOYMENT STATUS

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
	Total	Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Employed full-time	563	180	383	263	120	-	563	332	232	91	473	113	450	126	437	180	263	120	364	40
	56%	60%	55%	56%	52%		66%	57%	56%	53%	57%	62%	55%	56%	56%	60%	56%	52%	58%	48%
						*	E													*
Employed part-time	179	46	133	94	39	-	179	122	56	30	149	28	150	47	131	46	94	39	98	14
	18%	15%	19%	20%	17%		21%	21%	14%	18%	18%	16%	18%	21%	17%	15%	20%	17%	16%	17%
						*	E	M												*
Self employed	113	29	83	47	36	-	113	63	50	11	101	15	98	17	96	29	47	36	75	13
	11%	10%	12%	10%	15%		13%	11%	12%	7%	12%	8%	12%	7%	12%	10%	10%	15%	12%	15%
						*	E													*
Unemployed but looking for a job	60	21	39	15	23	60	-	26	34	23	37	11	49	13	47	21	15	23	33	9
	6%	7%	6%	3%	10%	42%	-	4%	8%	13%	5%	6%	6%	6%	6%	7%	3%	10%	5%	11%
				C	BC	F*				O								U		*
Unemployed and not looking for a job/Long-term sick or disabled	9	3	5	5	*	9	-	5	4	4	5	-	9	2	7	3	5	*	3	1
	1%	1%	1%	1%	*	6%	-	1%	1%	2%	1%	-	1%	1%	1%	1%	1%	*	*	1%
						F*														*
Full-time parent, homemaker	7	2	5	4	1	7	-	2	5	-	7	-	7	*	6	2	4	1	4	*
	1%	1%	1%	1%	*	5%	-	*	1%	-	1%	-	1%	*	1%	1%	1%	*	1%	*
						F*														*
Retired	32	7	25	20	5	32	-	17	15	3	29	4	28	8	23	7	20	5	19	3
	3%	2%	4%	4%	2%	22%	-	3%	4%	2%	3%	2%	3%	4%	3%	2%	4%	2%	3%	3%
						F*														*
Student/Pupil	26	6	20	17	4	26	-	15	11	6	20	11	15	11	16	6	17	4	15	3
	3%	2%	3%	4%	2%	18%	-	3%	3%	4%	2%	6%	2%	5%	2%	2%	4%	2%	2%	3%
						F*						Q								*
Military	4	3	1	1	-	-	4	1	3	-	4	-	4	-	4	3	1	-	3	-
	*	1%	*	*	-	-	*	*	1%	-	*	-	*	-	1%	1%	*	-	1%	-
						*														*
Prefer not to answer	9	3	6	2	4	9	-	5	5	3	7	*	9	1	8	3	2	4	9	-
	1%	1%	1%	*	2%	6%	-	1%	1%	2%	1%	*	1%	1%	1%	1%	*	2%	1%	-
						F*														*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

What is your marital status?

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	**1001**	**290**	**711**	**467**	**244**	**113**	**888**	**568**	**433**	**183**	**818**	**198**	**803**	**232**	**769**	**290**	**467**	**244**	**621**	**81**
Base: All Respondents (wtd)	**1001**	**300**	**701**	**468**	**233**	**143**	**858**	**586**	**415**	**170**	**831**	**183**	**818**	**225**	**776**	**300**	**468**	**233**	**623**	**83**
Single, never married	304	86	218	140	78	65	240	177	127	69	235	52	252	64	240	86	140	78	170	32
	30%	29%	31%	30%	33%	45%	28%	30%	30%	40%	28%	28%	31%	28%	31%	29%	30%	33%	27%	38%
						F*				O										*
Living with partner	159	44	114	73	41	22	136	110	49	37	121	37	121	41	118	44	73	41	92	18
	16%	15%	16%	16%	18%	16%	16%	19%	12%	22%	15%	21%	15%	18%	15%	15%	16%	18%	15%	22%
						*		M												*
Married	413	137	276	191	85	44	369	226	187	54	359	80	332	101	312	137	191	85	265	28
	41%	46%	39%	41%	37%	31%	43%	39%	45%	32%	43%	44%	41%	45%	40%	46%	41%	37%	43%	33%
						*	E				N									*
Widowed	18	3	15	14	1	3	15	15	2	1	16	-	18	1	17	3	14	1	16	-
	2%	1%	2%	3%	1%	2%	2%	3%	1%	1%	2%	-	2%	*	2%	1%	3%	1%	3%	-
						*														*
Divorced or separated	108	30	77	50	28	9	99	57	51	9	99	13	95	19	89	30	50	28	80	6
	11%	10%	11%	11%	12%	7%	11%	10%	12%	5%	12%	7%	12%	9%	11%	10%	11%	12%	13%	7%
						*				N										*
Sigma	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J,K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J,K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)

What were the ethnic or cultural origins of your ancestors? An ancestor is usually more distant than a grandparent.

	Total	Q6				Employment		Know someone who's taken time off		Personally taken time off for mental health		More likely to purchase disability insurance since COVID		Disability coverage more important		Admitting to mental health struggle			Health	
		Yes, comfortable	No/Reluctant	Yes, reluctant	No	Laid off	Employed	Yes (net)	No	Taken time off	Not taken time off	More likely to purchase	Not more likely to purchase	DC more important	DC not more important	Comfortably admit	Reluctantly admit	Not admit	Mental health good	Mental health poor
		A	B	C	D	E	F	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	1001	290	711	467	244	113	888	568	433	183	818	198	803	232	769	290	467	244	621	81
caribbean origins (Net)	1001	300	701	468	233	143	858	586	415	170	831	183	818	225	776	300	468	233	623	83
North American origins (Net)	395	126	269	184	85	43	352	209	185	58	336	64	331	77	318	126	184	85	261	37
	39%	42%	38%	39%	36%	30%*	41%	36%	45%L	34%	41%	35%	40%	34%	41%	42%	39%	36%	42%	45%*
North American Aboriginal origins	23	14	9	3	6	2	21	17	6	4	19	6	17	7	16	14	3	6	17	2
	2%	5%BC	1%	1%	3%	1%*	2%	3%	1%	2%	2%	3%	2%	3%	2%	5%U	1%	3%	3%	3%*
Canadian	384	117	267	182	85	43	341	200	184	56	328	58	325	70	313	117	182	85	252	37
	38%	39%	38%	39%	36%	30%*	40%	34%	44%	33%	39%	32%	40%	31%	40%R	39%	39%	36%	40%	45%*
Other North American origins	3	*	2	-	2	2	1	2	1	*	2	*	2	*	2	*	-	1	*	-
	*	*	*	-	1%	1%*	*	*	*	*	*	*	*	*	*	*	-	1%	*	*
British Isles origins (Net)	248	80	168	106	62	38	210	178	70	39	209	43	204	52	196	80	106	62	144	25
	25%	27%	24%	23%	27%	27%*	24%	30%M	17%	23%	25%	24%	25%	23%	25%	27%	23%	27%	23%	30%*
English	162	47	115	67	48	24	138	114	48	25	137	36	126	40	122	47	67	48	86	18
	16%	16%	16%	14%	21%	17%*	16%	19%M	12%	14%	17%	20%	15%	18%	16%	16%	14%	21%	14%	22%*
Irish	125	43	82	45	37	18	107	94	31	19	106	19	106	22	104	43	45	37	67	18
	13%	14%	12%	10%	16%	13%*	13%	16%M	8%	11%	13%	10%	13%	10%	13%	14%	10%	16%	11%	21%W*
Scottish	143	48	95	59	36	20	122	116	27	14	129	27	115	32	110	48	59	36	86	16
	14%	16%	14%	13%	15%	14%*	14%	20%M	6%	8%	16%N	15%	14%	14%	14%	16%	13%	15%	14%	19%*
Other British Isles origins	11	3	8	5	2	2	8	8	2	1	10	4	6	2	9	3	5	2	6	2
	1%	1%	1%	1%	1%	2%*	1%	1%	1%	*	1%	2%	1%	1%	1%	1%	1%	1%	1%	2%*
Western European origins (Net)	166	50	116	78	38	21	145	107	59	28	138	23	143	29	138	50	78	38	100	20
	17%	17%	17%	17%	16%	15%*	17%	18%	14%	16%	17%	13%	18%	13%	18%	17%	17%	16%	16%	24%*
French origins	74	21	53	33	20	10	64	52	22	15	59	6	68	6	68	21	33	20	42	11
	7%	7%	8%	7%	9%	7%*	7%	9%	5%	9%	7%	3%	8%	2%	9%R	7%	7%	9%	7%	13%*
Dutch	28	12	16	8	8	3	25	22	6	4	24	4	24	5	23	12	8	8	18	-
	3%	4%	2%	2%	4%	2%*	3%	4%	2%	2%	3%	2%	3%	2%	3%	4%	2%	4%	3%	-*
German	66	19	47	31	16	10	56	34	32	6	60	10	56	10	56	19	31	16	47	4
	7%	6%	7%	7%	7%	7%*	6%	6%	8%	3%	7%	6%	7%	4%	7%	6%	7%	7%	7%	5%*
Other Western European origins	18	6	12	12	*	1	17	13	5	4	14	5	13	10	8	6	12	*	9	6
	2%	2%	2%	3%D	*	1%*	2%	2%	1%	3%	2%	3%	2%	4%S	1%	2%	3%	*	1%	7%W*
Eastern European origins (Net)	72	18	55	38	17	8	64	42	31	9	63	6	66	5	67	18	38	17	42	6
	7%	6%	8%	8%	7%	6%*	7%	7%	7%	5%	8%	3%	8%	2%	9%R	6%	8%	7%	7%	7%*
Hungarian	5	1	4	2	2	1	4	2	3	1	4	-	5	*	5	1	2	2	4	-
	*	*	1%	*	1%	1%*	*	1%	1%	*	*	-	1%	*	1%	*	*	1%	1%	-*
Polish	17	3	13	11	2	3	14	8	9	5	12	2	14	-	17	3	11	2	10	*
	2%	1%	2%	2%	1%	2%*	2%	1%	2%	3%	1%	1%	2%	-	2%	1%	2%	1%	2%	*
Russian	18	5	12	10	3	2	16	11	6	*	17	1	17	1	16	5	10	3	9	3
	2%	2%	2%	2%	1%	1%*	2%	2%	1%	*	2%	1%	2%	1%	2%	2%	2%	1%	1%	3%*
Ukrainian	33	7	26	18	8	4	29	20	13	1	32	1	33	1	32	7	18	8	19	3
	3%	2%	4%	4%	4%	3%*	3%	3%	3%	1%	4%	*	4%P	1%	4%R	2%	4%	4%	3%	*
Other Eastern European origins	15	5	10	5	5	2	13	9	6	2	13	2	13	2	13	5	5	5	10	-
	2%	2%	1%	1%	2%	2%*	1%	1%	2%	1%	2%	1%	2%	1%	2%	2%	1%	2%	2%	-*
Southern European origins (Net)	59	18	42	33	9	14	45	34	25	7	52	9	51	15	44	18	33	9	31	5
	6%	6%	6%	7%	4%	10%*	5%	6%	6%	4%	6%	5%	6%	7%	6%	6%	7%	4%	5%	6%*
Greek	4	-	4	4	-	-	4	1	3	-	4	2	3	2	3	-	4	-	4	-
	*	-	1%	1%	-	-*	*	*	1%	-	1%	1%	*	1%	*	-	1%	-	1%	-*
Italian	43	13	30	22	8	7	36	23	20	4	39	4	39	10	33	13	22	8	24	5
	4%	4%	4%	5%	3%	5%*	4%	4%	5%	2%	5%	2%	5%	5%	4%	4%	5%	3%	4%	6%*
Portuguese	4	1	3	3	*	1	3	4	-	2	3	*	4	*	4	1	3	*	*	-
	*	*	*	1%	*	1%*	*	1%	-	1%	*	*	*	*	*	*	1%	*	*	-*
Spanish	5	3	2	1	1	3	2	3	2	2	3	-	5	-	5	3	1	1	2	*
	*	1%	*	*	*	2%F*	*	*	1%	1%	*	-	1%	-	1%	1%	*	*	*	*
Other Southern European origins	4	*	3	3	*	3	1	3	1	*	3	3	1	3	*	*	3	*	1	-
	*	*	*	1%	*	2%F*	*	*	*	*	*	1%Q	*	1%	*	*	1%	*	*	*
Other European origins (Net)	26	7	20	16	3	6	20	20	6	8	18	5	22	9	17	7	16	3	16	1
	3%	2%	3%	4%	1%	4%*	2%	3%	1%	5%	2%	2%	3%	4%	2%	2%	4%	1%	3%	1%*
Other Northern European origins (excl. British Isles Origins)	17	1	16	14	2	3	14	12	5	1	16	5	13	5	12	1	14	2	10	*
	2%	*	2%	3%A	1%	2%*	2%	2%	1%	1%	2%	2%	2%	2%	2%	*	3%T	1%	2%	*
Other European origins	9	6	3	2	1	3	6	8	1	7	2	-	9	4	5	6	2	1	6	1
	1%	2%	*	*	1%	2%*	1%	1%	*	4%O	*	-	1%	2%	1%	2%	*	1%	1%	1%*
Caribbean origins (Net)	12	5	7	6	1	-	12	9	3	3	8	4	8	4	8	5	6	1	7	-
	1%	2%	1%	1%	*	-*	1%	1%	1%	2%	1%	2%	1%	2%	1%	2%	1%	*	1%	-*
Jamaican	3	2	1	1	1	-	3	2	1	-	3	2	1	1	2	2	1	-	3	-
	*	1%	*	*	*	-*	*	*	*	-	*	1%	*	*	*	1%	*	-	*	-*
Other Caribbean origins	8	2	6	5	1	-	8	6	2	3	5	2	7	3	5	2	5	1	4	-
	1%	1%	1%	1%	*	-*	1%	1%	1%	2%	1%	1%	1%	1%	1%	1%	1%	*	1%	-*
Latin, Central and South American origins (Net)	18	6	12	7	4	2	16	10	8	6	12	4	14	4	14	6	7	4	8	3
	2%	2%	2%	2%	2%	2%*	2%	2%	2%	3%	1%	2%	2%	2%	2%	2%	2%	2%	1%	4%*
Latin, Central and South American origins	18	6	12	7	4	2	16	10	8	6	12	4	14	4	14	6	7	4	8	3
	2%	2%	2%	2%	2%	2%*	2%	2%	2%	3%	1%	2%	2%	2%	2%	2%	2%	2%	1%	4%*
African origins (Net)	7	3	4	3	1	*	6	5	2	1	5	3	4	3	3	3	3	1	5	-
	1%	1%	1%	1%	*	1%*	1%	1%	*	1%	1%	2%	*	2%	*	1%	1%	*	1%	-*
African origins	7	3	4	3	1	*	6	5	2	1	5	3	4	3	3	3	3	1	5	-
	1%	1%	1%	1%	*	1%*	1%	1%	*	1%	1%	2%	*	2%	*	1%	1%	*	1%	-*
Asian origins (Net)	117	29	88	55	32	24	92	64	53	22	95	38	79	38	79	29	55	32	74	6
	12%	10%	12%	12%	14%	17%*	11%	11%	13%	13%	11%	21%Q	10%	17%S	10%	10%	12%	14%	12%	7%*
West Central Asian and Middle Eastern origins	10	4	6	5	1	2	8	3	7	3	7	*	10	1	9	4	5	1	6	*
	1%	1%	1%	1%	*	2%*	1%	1%	2%	2%	1%	*	1%	*	1%	1%	1%	*	1%	1%*
East Indian	24	5	19	11	8	5	19	14	10	6	18	9	15	11	13	5	11	8	15	1
	2%	2%	3%	2%	3%	3%*	2%	2%	2%	3%	2%	5%	2%	5%S	2%	2%	2%	3%	2%	1%*
Other South Asian origins	11	5	6	3	3	1	10	7	4	1	10	7	4	4	7	5	3	3	9	*
	1%	2%	1%	1%	1%	1%*	1%	1%	1%	*	1%	4%Q	*	2%	1%	2%	1%	1%	1%	*
Chinese	40	7	33	19	14	10	29	23	16	9	31	18	22	12	28	7	19	14	24	2
	4%	2%	5%	4%	6%	7%*	3%	4%	4%	5%	4%	10%Q	3%	5%	4%	2%	4%	6%	4%	2%*
Filipino	17	5	12	10	2	1	16	9	7	2	14	3	14	5	11	5	10	2	11	1
	2%	2%	2%	2%	1%	1%*	2%	2%	2%	1%	2%	2%	2%	2%	1%	2%	2%	1%	2%	1%*
Other East and Southeast Asian origins	20	5	15	10	5	6	14	9	11	1	18	1	19	5	14	5	10	5	10	2
	2%	2%	2%	2%	2%	4%*	2%	2%	3%	1%	2%	1%	2%	2%	2%	2%	2%	2%	2%	2%*
Oceania origins (Net)	1	-	1	*	*	-	1	1	-	*	*	*	*	*	*	-	*	*	1	-
	*	-	*	*	*	-*	*	*	-	*	*	*	*	*	*	-	*	*	*	-*
Oceania origins	1	-	1	*	*	-	1	1	-	*	*	*	*	*	*	-	*	*	1	-
	*	-	*	*	*	-*	*	*	-	*	*	*	*	*	*	-	*	*	*	-*
Prefer not to answer	75	23	52	25	27	16	58	37	38	24	51	9	65	19	56	23	25	27	35	9
	7%	8%	7%	5%	12%BC	11%*	7%	6%	9%	14%O	6%	5%	8%	9%	7%	8%	5%	12%U	6%	10%*
Sigma	1441	442	999	638	361	212	1229	902	540	228	1213	253	1188	303	1138	442	638	361	861	144
	144%	147%	143%	136%	155%	149%	143%	154%	130%	134%	146%	139%	145%	135%	147%	147%	136%	155%	138%	173%

Statistics:
Overlap formulae used
- Column Proportions:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
  Columns Tested (5%): A/B/C/D,E/F,G/K,H/I/J/K,L/M,N/O,P/Q,R/S,T/U/V,W/X
  Minimum Base: 30 (**), Small Base: 100 (*)