

Which of the following would you consider to be a 'disability'?

	Total	Gender		AGE			EDUCATION				Q2			
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	Yes (Net)	No	Yes, I have had to take time off because of my own disability	All others
		A	B	C	D	E	F	G	H	I	J	K	L	M
<b>Base: All Respondents (unwtd)</b>	<b>1501</b>	<b>736</b>	<b>765</b>	<b>234</b>	<b>707</b>	<b>560</b>	<b>32</b>	<b>187</b>	<b>657</b>	<b>625</b>	<b>668</b>	<b>833</b>	<b>246</b>	<b>1255</b>
<b>Base: All Respondents (wtd)</b>	<b>1501</b>	<b>729</b>	<b>772</b>	<b>410</b>	<b>510</b>	<b>581</b>	<b>89</b>	<b>592</b>	<b>588</b>	<b>231</b>	<b>704</b>	<b>797</b>	<b>273</b>	<b>1228</b>
Physical accident	981	447	534	267	318	396	51	385	396	148	503	478	217	764
	65%	61%	69%	65%	62%	68%	58%	65%	67%	64%	71%	60%	80%	62%
			A				**				K		M	
Mental Health (Net)	875	409	466	244	286	345	56	362	332	125	485	391	212	664
	58%	56%	60%	60%	56%	59%	62%	61%	57%	54%	69%	49%	78%	54%
							**				K		M	
Depression	809	371	438	216	273	320	49	319	323	118	465	344	206	603
	54%	51%	57%	53%	53%	55%	55%	54%	55%	51%	66%	43%	75%	49%
							**				K		M	
Anxiety	660	296	365	199	218	242	35	280	253	92	380	280	179	481
	44%	41%	47%	49%	43%	42%	39%	47%	43%	40%	54%	35%	66%	39%
							**				K		M	
Arthritis	700	308	392	164	225	310	35	258	298	109	386	314	178	522
	47%	42%	51%	40%	44%	53%	39%	43%	51%	47%	55%	39%	65%	42%
			A			CD	**				K		M	
Diabetes	494	223	271	141	178	176	36	173	215	71	305	189	149	346
	33%	31%	35%	34%	35%	30%	40%	29%	37%	31%	43%	24%	55%	28%
							**		I		K		M	
Cancer	745	331	414	198	244	303	46	279	310	109	418	327	193	552
	50%	45%	54%	48%	48%	52%	51%	47%	53%	47%	59%	41%	71%	45%
			A				**				K		M	
Cardiovascular disease	676	311	365	178	218	280	39	269	271	97	366	309	171	505
	45%	43%	47%	43%	43%	48%	44%	45%	46%	42%	52%	39%	63%	41%
							**				K		M	
Multiple sclerosis	978	429	548	240	320	417	49	377	400	153	504	474	217	761
	65%	59%	71%	59%	63%	72%	55%	64%	68%	66%	72%	59%	80%	62%
			A			CD	**				K		M	
Workplace-related accident	873	397	476	244	286	344	42	347	350	134	443	430	202	671
	58%	54%	62%	59%	56%	59%	47%	59%	59%	58%	63%	54%	74%	55%
			A				**				K		M	
Any other health-related reasons	435	200	235	143	147	145	23	165	175	71	234	201	117	317
	29%	27%	30%	35%	29%	25%	26%	28%	30%	31%	33%	25%	43%	26%
				E			**				K		M	
Sigma	7350	3314	4037	1990	2427	2933	406	2851	2990	1103	4003	3348	1829	5521
	490%	454%	523%	486%	476%	505%	455%	482%	508%	477%	568%	420%	671%	450%

Have you or someone you know ever had to take time off of work due to a disability?

		Gender		AGE			EDUCATION				Q2			
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	Yes (Net)	No	Yes, I have had to take time off because of my own disability	All others
		A	B	C	D	E	F	G	H	I	J	K	L	M
<b>Base: All Respondents (unwtd)</b>	<b>1501</b>	<b>736</b>	<b>765</b>	<b>234</b>	<b>707</b>	<b>560</b>	<b>32</b>	<b>187</b>	<b>657</b>	<b>625</b>	<b>668</b>	<b>833</b>	<b>246</b>	<b>1255</b>
<b>Base: All Respondents (wtd)</b>	<b>1501</b>	<b>729</b>	<b>772</b>	<b>410</b>	<b>510</b>	<b>581</b>	<b>89</b>	<b>592</b>	<b>588</b>	<b>231</b>	<b>704</b>	<b>797</b>	<b>273</b>	<b>1228</b>
Yes (Net)	704	303	401	224	236	245	47	284	280	92	704	-	273	431
	47%	42%	52%	55%	46%	42%	53%	48%	48%	40%	100%	-	100%	35%
Yes, an immediate family member has had to take time off because of a disability		A	E				**	I		K		M		
	323	120	203	99	107	117	19	135	130	38	323	-	81	242
	21%	16%	26%	24%	21%	20%	21%	23%	22%	17%	46%	-	30%	20%
Yes, someone I know (outside of my immediate family) has had to take time off because of a disability		A					**	I		K		M		
	268	123	144	98	80	90	20	101	103	44	268	-	82	186
	18%	17%	19%	24%	16%	16%	23%	17%	17%	19%	38%	-	30%	15%
Yes, I have had to take time off because of my own disability		D					**			K		M		
	273	123	150	75	98	101	22	108	115	28	273	-	273	-
	18%	17%	19%	18%	19%	17%	25%	18%	20%	12%	39%	-	100%	-
Yes, I have had to take time off to care for someone with a disability		**					**	I		K		M		
	76	33	43	27	28	20	17	19	31	9	76	-	32	44
	5%	4%	6%	7%	6%	3%	19%	3%	5%	4%	11%	-	12%	4%
No		B				C	**			H		J		L
	797	427	370	186	275	336	42	308	308	139	-	797	-	797
	53%	58%	48%	45%	54%	58%	47%	52%	52%	60%	-	100%	-	65%
Sigma		B				C	**			H		J		L
	1736	825	911	484	587	664	120	670	687	258	939	797	467	1268
	116%	113%	118%	118%	115%	114%	135%	113%	117%	112%	133%	100%	171%	103%

Which of the following apply to you? - Yes Summary

		Gender		AGE			EDUCATION				Q2			
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	Yes (Net)	No	Yes, I have had to take time off because of my own disability	All others
		A	B	C	D	E	F	G	H	I	J	K	L	M
<b>Base: All Respondents (unwtd)</b>	<b>1501</b>	<b>736</b>	<b>765</b>	<b>234</b>	<b>707</b>	<b>560</b>	<b>32</b>	<b>187</b>	<b>657</b>	<b>625</b>	<b>668</b>	<b>833</b>	<b>246</b>	<b>1255</b>
<b>Base: All Respondents (wtd)</b>	<b>1501</b>	<b>729</b>	<b>772</b>	<b>410</b>	<b>510</b>	<b>581</b>	<b>89</b>	<b>592</b>	<b>588</b>	<b>231</b>	<b>704</b>	<b>797</b>	<b>273</b>	<b>1228</b>
I have disability coverage through my workplace benefits (i.e. group benefit plan)	586	285	300	132	233	221	34	200	242	110	308	278	130	456
	39%	39%	39%	32%	46%	38%	38%	34%	41%	48%	44%	35%	48%	37%
				CE			**			GH	K		M	
I have disability coverage through insurance coverage that I have personally bought	217	118	99	57	86	74	7	86	88	37	124	93	40	177
	14%	16%	13%	14%	17%	13%	7%	15%	15%	16%	18%	12%	15%	14%
							**				K			
I have taken time off for a mental disability I experienced	269	120	149	114	108	47	28	112	93	36	219	50	126	143
	18%	16%	19%	28%	21%	8%	31%	19%	16%	16%	31%	6%	46%	12%
				E	E		**				K		M	
Buying disability coverage is more important to me now since COVID-19	229	109	120	81	83	64	9	94	88	38	134	94	42	187
	15%	15%	16%	20%	16%	11%	10%	16%	15%	16%	19%	12%	15%	15%
				E	E		**				K			
I am more likely to purchase disability insurance since the COVID-19 pandemic	174	91	83	71	68	35	14	74	54	32	109	65	37	137
	12%	13%	11%	17%	13%	6%	16%	13%	9%	14%	15%	8%	13%	11%
				E	E		**			H	K			
I have had to take time off from work due to stress/burnout	326	143	183	132	120	74	35	124	117	50	233	93	130	195
	22%	20%	24%	32%	24%	13%	39%	21%	20%	22%	33%	12%	48%	16%
				E	E		**				K		M	
Net Covered	659	319	340	148	258	253	34	233	271	121	347	312	142	517
	44%	44%	44%	36%	51%	44%	38%	39%	46%	52%	49%	39%	52%	42%
					C		**			GH	K		M	

Which of the following apply to you? - No Summary

		Gender		AGE			EDUCATION				Q2			
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	Yes (Net)	No	Yes, I have had to take time off because of my own disability	All others
		A	B	C	D	E	F	G	H	I	J	K	L	M
<b>Base: All Respondents (unwtd)</b>	<b>1501</b>	<b>736</b>	<b>765</b>	<b>234</b>	<b>707</b>	<b>560</b>	<b>32</b>	<b>187</b>	<b>657</b>	<b>625</b>	<b>668</b>	<b>833</b>	<b>246</b>	<b>1255</b>
<b>Base: All Respondents (wtd)</b>	<b>1501</b>	<b>729</b>	<b>772</b>	<b>410</b>	<b>510</b>	<b>581</b>	<b>89</b>	<b>592</b>	<b>588</b>	<b>231</b>	<b>704</b>	<b>797</b>	<b>273</b>	<b>1228</b>
I have disability coverage through my workplace benefits (i.e. group benefit plan)	790	390	400	225	246	319	52	332	306	99	349	441	130	660
	53%	53%	52%	55%	48%	55%	**	I	I	43%	50%	55%	48%	54%
I have disability coverage through insurance coverage that I have personally bought	1177	571	606	320	389	468	79	454	464	179	536	641	227	950
	78%	78%	79%	78%	76%	81%	89%	77%	79%	77%	76%	80%	83%	77%
							**							
I have taken time off for a mental disability I experienced	1204	593	611	291	388	525	62	467	488	188	476	728	145	1060
	80%	81%	79%	71%	76%	90%	69%	79%	83%	81%	68%	91%	53%	86%
						CD	**					J		L
Buying disability coverage is more important to me now since COVID-19	1006	510	496	237	347	421	70	357	417	162	425	581	174	832
	67%	70%	64%	58%	68%	72%	78%	60%	71%	70%	60%	73%	64%	68%
				C	C	C	**		G	G		J		
I am more likely to purchase disability insurance since the COVID-19 pandemic	1105	563	542	262	364	479	69	406	463	167	469	637	194	912
	74%	77%	70%	64%	71%	82%	77%	69%	79%	72%	67%	80%	71%	74%
		B				CD	**		GI			J		
I have had to take time off from work due to stress/burnout	1148	574	574	274	375	500	51	458	465	174	458	690	139	1010
	77%	79%	74%	67%	73%	86%	58%	77%	79%	75%	65%	87%	51%	82%
						CD	**					J		L
Net Covered	794	388	407	242	236	316	55	338	301	100	338	456	127	668
	53%	53%	53%	59%	46%	54%	62%	57%	51%	43%	48%	57%	46%	54%
				D		D	**	I	I			J		

How would you assess these various aspects of your life? (Excellent/Good)

		Gender		AGE			EDUCATION				Q2			
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	Yes (Net)	No	Yes, I have had to take time off because of my own disability	All others
		A	B	C	D	E	F	G	H	I	J	K	L	M
<b>Base: All Respondents (unwtd)</b>	<b>1501</b>	<b>736</b>	<b>765</b>	<b>234</b>	<b>707</b>	<b>560</b>	<b>32</b>	<b>187</b>	<b>657</b>	<b>625</b>	<b>668</b>	<b>833</b>	<b>246</b>	<b>1255</b>
<b>Base: All Respondents (wtd)</b>	<b>1501</b>	<b>729</b>	<b>772</b>	<b>410</b>	<b>510</b>	<b>581</b>	<b>89</b>	<b>592</b>	<b>588</b>	<b>231</b>	<b>704</b>	<b>797</b>	<b>273</b>	<b>1228</b>
Your overall level of wellbeing	851	437	414	201	257	393	46	314	354	137	337	515	111	741
	57%	60%	54%	49%	50%	68%	52%	53%	60%	59%	48%	65%	41%	60%
						CD	**					J		L
Your mental health	811	405	406	174	231	407	45	292	348	125	313	498	94	717
	54%	56%	53%	42%	45%	70%	50%	49%	59%	54%	44%	62%	34%	58%
						CD	**		G			J		L
Your opinion of your employer	888	431	457	230	278	380	50	362	344	131	394	494	142	746
	59%	59%	59%	56%	55%	65%	56%	61%	58%	57%	56%	62%	52%	61%
						D	**							
Your physical health	849	430	419	214	263	372	54	327	336	133	344	506	112	737
	57%	59%	54%	52%	52%	64%	60%	55%	57%	58%	49%	63%	41%	60%
						CD	**					J		L
Your job satisfaction	828	406	422	202	249	378	55	313	329	131	358	470	127	701
	55%	56%	55%	49%	49%	65%	62%	53%	56%	57%	51%	59%	47%	57%
						CD	**					J		L
Your financial health	709	368	341	185	195	330	32	258	289	130	280	429	83	626
	47%	51%	44%	45%	38%	57%	36%	44%	49%	56%	40%	54%	31%	51%
						CD	**			GH		J		L

How would you assess these various aspects of your life? (Fair/Poor)

		Gender		AGE			EDUCATION				Q2			
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	Yes (Net)	No	Yes, I have had to take time off because of my own disability	All others
		A	B	C	D	E	F	G	H	I	J	K	L	M
<b>Base: All Respondents (unwtd)</b>	<b>1501</b>	<b>736</b>	<b>765</b>	<b>234</b>	<b>707</b>	<b>560</b>	<b>32</b>	<b>187</b>	<b>657</b>	<b>625</b>	<b>668</b>	<b>833</b>	<b>246</b>	<b>1255</b>
<b>Base: All Respondents (wtd)</b>	<b>1501</b>	<b>729</b>	<b>772</b>	<b>410</b>	<b>510</b>	<b>581</b>	<b>89</b>	<b>592</b>	<b>588</b>	<b>231</b>	<b>704</b>	<b>797</b>	<b>273</b>	<b>1228</b>
Your overall level of wellbeing	153	91	63	58	71	24	8	78	48	19	89	65	55	98
	10%	12%	8%	14%	14%	4%	9%	13%	8%	8%	13%	8%	20%	8%
Your mental health				E	E		**				K		M	
	226	112	114	102	94	30	11	113	70	32	134	92	73	153
	15%	15%	15%	25%	18%	5%	13%	19%	12%	14%	19%	12%	27%	12%
Your opinion of your employer				E	E		**	H			K		M	
	189	103	87	52	83	54	5	70	82	33	98	91	48	141
	13%	14%	11%	13%	16%	9%	5%	12%	14%	14%	14%	11%	18%	11%
Your physical health				E	E		**							
	183	82	100	54	82	47	3	86	73	21	122	60	65	118
	12%	11%	13%	13%	16%	8%	3%	14%	12%	9%	17%	8%	24%	10%
Your job satisfaction				E	E		**				K		M	
	222	115	107	89	78	54	13	90	84	35	113	109	50	171
	15%	16%	14%	22%	15%	9%	15%	15%	14%	15%	16%	14%	18%	14%
Your financial health				E	E		**	I	I				M	
	312	131	181	104	129	78	25	148	117	21	181	131	97	214
	21%	18%	23%	25%	25%	13%	28%	25%	20%	9%	26%	16%	36%	17%

Since the pandemic, how often have you experienced any of the following: (Frequently/Sometimes)

		Gender		AGE			EDUCATION				Q2			
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	Yes (Net)	No	Yes, I have had to take time off because of my own disability	All others
		A	B	C	D	E	F	G	H	I	J	K	L	M
<b>Base: All Respondents (unwtd)</b>	<b>1501</b>	<b>736</b>	<b>765</b>	<b>234</b>	<b>707</b>	<b>560</b>	<b>32</b>	<b>187</b>	<b>657</b>	<b>625</b>	<b>668</b>	<b>833</b>	<b>246</b>	<b>1255</b>
<b>Base: All Respondents (wtd)</b>	<b>1501</b>	<b>729</b>	<b>772</b>	<b>410</b>	<b>510</b>	<b>581</b>	<b>89</b>	<b>592</b>	<b>588</b>	<b>231</b>	<b>704</b>	<b>797</b>	<b>273</b>	<b>1228</b>
Anxiety	853	337	517	281	330	243	55	362	311	126	494	359	193	660
	57%	46%	67%	69%	65%	42%	61%	61%	53%	54%	70%	45%	71%	54%
Depression			A	E			**				K		M	
	656	297	359	243	243	170	46	281	232	97	422	234	177	479
	44%	41%	47%	59%	48%	29%	51%	48%	39%	42%	60%	29%	65%	39%
Mood swings/irritability				DE	E		**				K		M	
	782	329	453	274	304	204	62	325	281	114	482	300	190	592
	52%	45%	59%	67%	59%	35%	69%	55%	48%	49%	68%	38%	70%	48%
Anger			A	E	E		**				K		M	
	719	308	411	239	282	198	52	317	250	100	421	299	168	551
	48%	42%	53%	58%	55%	34%	59%	54%	42%	43%	60%	37%	62%	45%
Feeling disconnected from colleagues			A	E	E		**	HI			K		M	
	721	307	414	229	272	220	42	297	265	117	423	298	171	550
	48%	42%	54%	56%	53%	38%	47%	50%	45%	51%	60%	37%	63%	45%
			A	E	E		**			H	K		M	

Since the pandemic, how often have you experienced any of the following: (Rarely/Never)

		Gender		AGE			EDUCATION				Q2			
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	Yes (Net)	No	Yes, I have had to take time off because of my own disability	All others
		A	B	C	D	E	F	G	H	I	J	K	L	M
<b>Base: All Respondents (unwtd)</b>	<b>1501</b>	<b>736</b>	<b>765</b>	<b>234</b>	<b>707</b>	<b>560</b>	<b>32</b>	<b>187</b>	<b>657</b>	<b>625</b>	<b>668</b>	<b>833</b>	<b>246</b>	<b>1255</b>
<b>Base: All Respondents (wtd)</b>	<b>1501</b>	<b>729</b>	<b>772</b>	<b>410</b>	<b>510</b>	<b>581</b>	<b>89</b>	<b>592</b>	<b>588</b>	<b>231</b>	<b>704</b>	<b>797</b>	<b>273</b>	<b>1228</b>
Anxiety	648	393	255	129	181	338	35	230	277	105	210	438	79	568
	43%	54%	33%	31%	35%	58%	39%	39%	47%	46%	30%	55%	29%	46%
Depression		B				CD	**					J		L
	845	432	413	166	268	411	44	311	357	134	283	562	96	749
	56%	59%	53%	41%	52%	71%	49%	52%	61%	58%	40%	71%	35%	61%
Mood swings/irritability				C		CD	**					J		L
	719	401	318	136	207	377	28	267	307	117	222	497	83	636
	48%	55%	41%	33%	41%	65%	31%	45%	52%	51%	32%	62%	30%	52%
Anger		B				CD	**					J		L
	782	421	360	171	228	383	37	275	338	131	283	498	105	677
	52%	58%	47%	42%	45%	66%	41%	46%	58%	57%	40%	63%	38%	55%
Feeling disconnected from colleagues		B				CD	**		G	G		J		L
	780	423	357	181	239	361	48	295	324	114	281	499	102	678
	52%	58%	46%	44%	47%	62%	53%	50%	55%	49%	40%	63%	37%	55%



To what extent have the following been sources of stress since the start of the pandemic? - A Lot Of /Some /A Little Stress Summary

		Gender		AGE			EDUCATION				Q2			
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	Yes (Net)	No	Yes, I have had to take time off because of my own disability	All others
		A	B	C	D	E	F	G	H	I	J	K	L	M
<b>Base: All Respondents (unwtd)</b>	<b>1501</b>	<b>736</b>	<b>765</b>	<b>234</b>	<b>707</b>	<b>560</b>	<b>32</b>	<b>187</b>	<b>657</b>	<b>625</b>	<b>668</b>	<b>833</b>	<b>246</b>	<b>1255</b>
<b>Base: All Respondents (wtd)</b>	<b>1501</b>	<b>729</b>	<b>772</b>	<b>410</b>	<b>510</b>	<b>581</b>	<b>89</b>	<b>592</b>	<b>588</b>	<b>231</b>	<b>704</b>	<b>797</b>	<b>273</b>	<b>1228</b>
Increased work hours/workload	904	413	491	301	342	261	49	357	342	157	487	417	173	731
	60%	57%	64%	73%	67%	45%	55%	60%	58%	68%	69%	52%	64%	59%
Feelings of burnout				E	E		**			H	K			
	978	437	541	308	385	285	53	364	393	168	527	451	189	789
	65%	60%	70%	75%	75%	49%	60%	61%	67%	72%	75%	57%	69%	64%
Concerns/fear of returning to the workplace			A	E	E		**			GH	K			
	819	380	439	263	295	261	51	338	290	140	452	367	166	652
	55%	52%	57%	64%	58%	45%	57%	57%	49%	61%	64%	46%	61%	53%
Potential of getting laid off				E	E		**			H	K			
	777	391	386	266	298	213	50	334	266	127	412	365	152	625
	52%	54%	50%	65%	58%	37%	56%	56%	45%	55%	59%	46%	56%	51%
Finances/income protection should I get sick/COVID-19				E	E		**			H	K			
	1001	483	518	289	388	324	66	389	389	157	517	484	197	804
	67%	66%	67%	71%	76%	56%	73%	66%	66%	68%	73%	61%	72%	65%
Feeling disconnected from my colleagues				E	E		**			GH	K		M	
	819	387	433	248	320	252	53	314	305	148	448	372	172	647
	55%	53%	56%	61%	63%	43%	60%	53%	52%	64%	64%	47%	63%	53%

