

To what extent do you agree or disagree with the following: - Top 2 Box Summary

	Total	Gender			AGE			EDUCATION				Age 1			
		Male	Female	Other/Pref er not to answer	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	Gen Z	Millennial	Gen X	Boomer
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
I expect to return to the office on a regular basis in 2023	36	23	13	-	16	17	4	-	6	10	21	2	21	10	3
	36%	47%	26%	-	54%	33%	19%	-	25%	36%	41%	38%	54%	26%	17%
		B*	*		**		**		**	**		**	M*	*	**
I want to return to the office on a regular basis in 2023	30	18	13	-	14	13	3	-	4	9	18	2	18	8	2
	30%	35%	25%	-	48%	27%	15%	-	19%	32%	34%	38%	47%	20%	12%
		*	*		**		**		**	**		**	M*	*	**
I started a new job in 2022 because I wanted to - it was my choice	75	37	37	1	42	27	7	4	21	27	24	19	32	18	7
	71%	72%	70%	100%	79%	64%	61%	48%	66%	71%	84%	88%	67%	64%	79%
		*	*	**	*	*	**	**	**	*	*	**	*	*	**
I have enjoyed working from home more often in 2022	84	41	43	-	23	43	18	-	18	23	43	6	30	33	15
	84%	82%	86%	-	79%	84%	91%	-	82%	86%	84%	100%	77%	84%	96%
		*	*		**		**		**	**		**	*	*	**
I miss being with my colleagues in person	51	28	23	-	16	24	11	-	12	11	27	2	23	18	7
	51%	56%	46%	-	54%	48%	54%	-	53%	43%	54%	36%	60%	47%	45%
		*	*		**		**		**	**		**	*	*	**
I have achieved a better work-life balance in 2022	180	91	88	1	77	74	29	3	37	65	76	16	82	61	21
	65%	67%	63%	100%	70%	59%	69%	22%	60%	70%	69%	58%	65%	68%	64%
				**	*		*	**	*	*		**	*		**
I would be fine earning 20% less money if it meant I could work 20% fewer hours than I do now	99	49	49	-	47	39	13	7	24	26	42	11	55	22	11
	36%	37%	35%	-	43%	31%	30%	52%	39%	28%	38%	39%	44%	25%	34%
				**	*		*	**	*	*		**	M*		**

To what extent do you agree or disagree with the following: - Bottom 2 Box Summary

	Total	Gender			AGE			EDUCATION				Age 1			
		Male	Female	Other/Pref er not to answer	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	Gen Z	Millennial	Gen X	Boomer
		A	B	C	D	E	F	G	H	I	J	K	L	M	N
I expect to return to the office on a regular basis in 2023	63	27	37	-	13	34	16	-	17	17	30	4	18	29	13
	64%	53%	74%	-	46%	67%	81%	-	75%	64%	59%	62%	46%	74%	83%
		*	A*		**		**		**	**		**	*	L*	**
I want to return to the office on a regular basis in 2023	69	32	37	-	15	37	17	-	18	18	33	4	21	31	14
	70%	65%	75%	-	52%	73%	85%	-	81%	68%	66%	62%	53%	80%	88%
		*	*		**		**		**	**		**	*	L*	**
I started a new job in 2022 because I wanted to - it was my choice	30	14	16	-	11	15	4	4	10	11	5	3	16	10	2
	29%	28%	30%	-	21%	36%	39%	52%	34%	29%	16%	12%	33%	36%	21%
		*	*	**	*	*	**	**	**	*	*	**	*	*	**
I have enjoyed working from home more often in 2022	16	9	7	-	6	8	2	-	4	4	8	-	9	6	1
	16%	18%	14%	-	21%	16%	9%	-	18%	14%	16%	-	23%	16%	4%
		*	*		**		**		**	**		**	*	*	**
I miss being with my colleagues in person	49	22	27	-	13	27	9	-	11	15	23	4	16	21	9
	49%	44%	54%	-	46%	52%	46%	-	47%	57%	46%	64%	40%	53%	55%
		*	*		**		**		**	**		**	*	*	**
I have achieved a better work-life balance in 2022	96	44	52	-	32	51	13	11	24	28	33	11	44	30	12
	35%	33%	37%	-	30%	41%	31%	78%	40%	30%	31%	42%	35%	32%	36%
				**	*		*	**	*	*		**	*		**
I would be fine earning 20% less money if it meant I could work 20% fewer hours than I do now	178	86	91	1	62	86	30	7	37	66	67	17	70	69	22
	64%	63%	65%	100%	57%	69%	70%	48%	61%	72%	62%	61%	56%	75%	66%
				**	*		*	**	*	*		**	*	L	**