

**Half (47%) of Global Employees Agree Their  
Workplace is Psychologically Safe and Healthy:  
Three in Ten (27%) Say Not**

*24 Country Survey of Workplaces finds Employees in United States (64%)  
and Canada (60%) Agree Most  
Employees in Argentina (44%), Mexico (43%), Hungary (42%) and Spain  
(38%) Most Likely to Disagree*

**New York** — A global average of half (47%) of employees in 24 countries agree their current workplace is a ‘psychologically safe and healthy environment to work in’ finds a new survey conducted by global research company Ipsos for Reuters News. A further three in ten (27%) disagreed while one quarter (26%) place themselves in the middle of their assessment.

The United States and Canada ranked highest of the 24 nation workplaces to have the psychologically healthiest workplaces, according to employees in those countries. A majority of Americans (64%) and Canadians (60%) agree with the statement. They are followed by majorities in: India (57%), Australia (56%), Indonesia (55%), Great Britain (55%), South Africa (55%), China (54%), Turkey (53%) and Brazil (52%).

Three in ten (27%) global employees gave their workplaces the lowest marks for being psychologically safe and healthy with those workers from Argentina (44%), Mexico (43%), Hungary (42%) and Spain (38%) reflecting the strongest disagreement followed by Russia (36%), Poland (35%) and France (32%).

Demographically, those most likely to agree with the statement (rate 7, 8, 9 or 10) have a high household income (52%), have completed a high level of education (51%) and are over the age of 50 (50%). Conversely, those most likely to disagree (rate 1, 2, 3 or 4) have a low household income (31%), have low or medium education (28%).

Ipsos surveyed a total of 14,618 employees in 24 countries to rate on a scale of 1 to 10, (where 1 means strongly disagree and 10 means strongly agree) how strongly they agree or disagree with the following statement: ‘Overall, my current workplace is a psychologically safe and healthy environment to work in.’ The top group of employees were those who scored at least 7 out of 10, the second group was in the middle range (rate of 5 or 6 out of 10) and the lowest or most likely to ‘disagree’ group rated their workplace as a 1, 2, 3 or 4 out of 10.

	<i>Agree</i> 10-9-8-7	6-5	<i>Disagree</i> 4-3-2-1
<b>Total</b>	<b>47%</b>	<b>26%</b>	<b>27%</b>
United States	64%	17%	19%
Canada	60%	19%	22%
India	57%	28%	17%
Australia	56%	22%	22%
Indonesia	55%	29%	16%
Great Britain	55%	25%	19%
South Africa	55%	20%	25%
China	54%	32%	15%
Turkey	53%	27%	20%
Brazil	52%	31%	17%
Belgium	50%	29%	20%
Sweden	50%	23%	26%
Germany	44%	26%	29%
Saudi Arabia	42%	25%	30%
Russia	41%	24%	36%
Italy	40%	31%	29%
South Korea	39%	32%	30%
Hungary	39%	19%	42%
Japan	36%	39%	24%
Spain	36%	26%	38%
Argentina	36%	20%	44%

France	35%	32%	32%
Poland	33%	32%	35%
Mexico	32%	26%	43%

*These are some of the findings of an Ipsos Global @dvisor poll conducted between on behalf of Reuters News. The survey instrument is conducted monthly in 24 countries via the Ipsos Online Panel system. The countries reporting herein are Argentina, Australia, Belgium, Brazil, Canada, China, France, Germany, Great Britain, Hungary, India, Indonesia, Italy, Japan, Mexico, Poland, Russia, Saudi Arabia, South Africa, South Korea, Spain, Sweden, Turkey and the United States of America. An international sample of 21,245 adults (14,618 employees) aged 18-64 in the US and Canada, and age 16-64 in all other countries, were interviewed between December 6 and December 19, 2011. Approximately 1000+ individuals participated on a country by country basis with the exception of Indonesia, Poland, Sweden, Russia and Turkey, where each have a sample 500+. Weighting was then employed to balance demographics and ensure that the sample's composition reflects that of the adult population according to the most recent country Census data and to provide results intended to approximate the sample universe. A survey with an unweighted probability sample of this size and a 100% response rate would have an estimated margin of error of +/-3.1 percentage points for a sample of 1,000 and an estimated margin of error of +/- 4.5 percentage points for a sample of 500 19 times out of 20 per country of what the results would have been had the entire population of the specifically aged adults in that country been polled.*

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**For full tabular results, please visit our website at [www.ipsosglobal@advisor.com](http://www.ipsosglobal@advisor.com).**

## About Ipsos

Ipsos is an independent market research company controlled and managed by research professionals. Founded in France in 1975, Ipsos has grown into a worldwide research group with a strong presence in all key markets. In October 2011 Ipsos completed the acquisition of Synovate. The combination forms the world's third largest market research company.

With offices in 84 countries, Ipsos delivers insightful expertise across six research specializations: advertising, customer loyalty, marketing, media, public affairs research, and survey management. Ipsos researchers assess market potential and interpret market trends. They develop and build brands. They help clients build long-term relationships with their customers. They test advertising and study audience responses to various media. They measure public opinion around the globe.

Ipsos has been listed on the Paris Stock Exchange since 1999 and generated global revenues of €1.14 billion (\$1.6 billion U.S.) in 2010.

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